

AGENDA
CARRBORO BOARD OF ALDERMEN
TUESDAY, FEBRUARY 20, 2001
7:30 P.M., TOWN HALL BOARD ROOM

Approximate Time*

7:30 – 7:40 A. REQUESTS FROM VISITORS AND SPEAKERS FROM THE FLOOR

7:40 – 7:45 B. CONSENT AGENDA

(1) **Approval of Minutes of Previous Meetings:** February 13, 2001

(2) **Request to Cancel the March 13th Board Meeting**

The Opening Week Celebration for the Carrboro Century Center will be held on March 9 – 17, 2001. The Agenda Planning Committee has suggested that the March 13, 2001 meeting of the Board of Aldermen be cancelled.

(3) **Appointments to the Human Services Commission**

The Chair of the Human Services Commission recommends that Joyce Beekman, Errol McCauley and John Marold be appointed to the Human Services Commission.

7:45 – 7:50 C. RESOLUTIONS, PROCLAMATIONS AND CHARGES

D. OTHER MATTERS

7:50 – 8:15 (1) **Report on the Opening Week Celebration for the Carrboro Century Center**
P/5

The Opening Week Celebration for the Carrboro Century Center will be held on March 9 – 17, 2001. The Celebration Committee will present a report to the Board of Aldermen on the events planned for the opening week.

8:15 – 9:15 (2) **Worksession on Personnel Items that Relate to Staff Retention**
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The Mayor and Board of Aldermen requested that staff discuss the following items at this work session:

- (1) Comparison of Town benefits to other local area employers;
- (2) Details of benefits packages from SAS Institute and Self-Help Credit Union;
- (3) Explanation of salary compression;
- (4) Pros and cons of flat amount salary increases;
- (5) Explanation of the Town of Chapel Hill's plan to address salary compression; and
- (6) Comparison of Carrboro's turnover rate to that of other area employers.

In addition, this report includes a list of Carrboro's strengths and suggestions for addressing staff retention as recommended by Town employees. It should be

noted that these suggestions are not recommendations from the Employee Retention Task Force, as their work is not yet complete.

- 9:15 – 9:20 E. MATTERS BY TOWN CLERK
- 9:20 – 9:30 F. MATTERS BY TOWN MANAGER
- 9:30 – 9:40 G MATTERS BY TOWN ATTORNEY
- 9:40 – 9:50 H. MATTERS BY BOARD MEMBERS

*The times listed on the agenda are intended only as general indications. Citizens are encouraged to arrive at 7:30 p.m. as the Board of Aldermen at times considers items out of the order listed on the agenda.