

ATTACHMENT A

**A RESOLUTION AGREEING TO HOLD A WORKSESSION ON
PAY AND COMPENSATION
Resolution No. 103/2002-03**

BE IT RESOLVED by the Board of Aldermen of the Town of Carrboro

Section 1. The Aldermen agree to hold a work session on pay and compensation on February 25, 2003.

Section 2. The Aldermen desire to have Bob Crowder lead the discussion at the worksession.

AN ORDINANCE AMENDING FY'2002-03 BUDGET ORDINANCE

WHEREAS, the Town Board of the Town of Carrboro on July 23, 2002 adopted the annual budget for the fiscal year beginning July 1, 2001 and ending June 30, 2002; and

WHEREAS, it is appropriate to amend the expense accounts in the funds listed to provide for increased expenses for the reasons stated.

NOW, THEREFORE, BE IT ORDAINED, that in accordance with authority contained in G.S. 159-15, the following expense and revenue accounts are amended as shown and that the total amount for the funds are herewith appropriated for the purposes shown:

FUND	ACCOUNT TITLE	INCREASE (DECREASE)	AMOUNT	FROM	TO
General Fund					
Revenues	State-shared Revenue	INCREASE	\$8,000	\$2,766,245	\$2,774,245
General Fund	Personnel	INCREASE	\$8,000	\$204,494	\$212,494

REASON: To appropriate funds for market adjustment study.

USE OF ADDITIONAL REVENUE ESTIMATED FOR CURRENT BUDGET YEAR

At the time the budget was adopted, there was uncertainty around receiving state-collected local revenues. Instead of budgeting these revenues, a list of needs were prepared for consideration should the Town receive any of these revenues. Based on the final FY02-03 state budget and other legislation recently adopted by the N.C. General Assembly, the Town estimates that additional revenues will be received in the current year. The purpose of this agenda item was to discuss recommended uses of the additional revenue for needs identified by the town staff.

It was the consensus of the Board to fund implementation of the market study for the remainder of town employees, completing its commitment to market adjustments recommended in the FY 2001 market study.

MOTION WAS MADE BY JACQUELYN GIST AND SECONDED BY ALEX ZAFFRON TO APPROVE A 2% ACROSS THE BOARD INCREASE FOR TOWN EMPLOYEES EFFECTIVE JANUARY 1, 2003. MOTION WITHDRAWN.

MOTION WAS MADE BY MARK DOROSIN AND SECONDED BY JOHN HERRERA TO USE \$62,000 TO IMPLEMENT A FLAT AMOUNT INCREASE FOR TOWN EMPLOYEES. THIS FLAT AMOUNT INCREASE WOULD BE ADDED TO BASE SALARIES, EFFECTIVE THE FIRST FULL PAY PERIOD IN JANUARY 2003. VOTE: AFFIRMATIVE SIX, NEGATIVE ONE (ZAFFRON)

The Board requested that the town staff come back to the Board if this flat amount increase cannot be implemented. The Board stressed that this is not a policy change--it is a one-time approach.

Desiree White, the town's Personnel Director, explained the pay structure.

It was the consensus of the Board to authorize the town staff to prepare a request for proposals for the downtown circulation study and provide ways to move ahead on the Weaver Street improvement project independent of the downtown circulation study.

MOTION WAS MADE BY ALEX ZAFFRON AND SECONDED BY JOAL HALL BROUN TO APPROVE THE MARKET PAY STUDY. VOTE: AFFIRMATIVE SIX, NEGATIVE ONE (GIST)

MOTION WAS MADE BY MARK DOROSIN AND SECONDED BY ALEX ZAFFRON TO APPROPRIATE \$50,000 FOR THE STREET RESURFACING FUND. VOTE: AFFIRMATIVE ALL

MOTION WAS MADE BY JOAL HALL BROUN AND SECONDED BY DIANA MCDUFFEE TO AUTHORIZE THE CLOSING OF TOWN HALL DURING THE WEEK OF CHRISTMAS. VOTE: AFFIRMATIVE ALL

MOTION WAS MADE BY ALEX ZAFFRON AND SECONDED BY JOAL HALL TO APPROVE THE ACTIONS ON THE BUDGET. VOTE: AFFIRMATIVE ALL
