

BOARD OF ALDERMEN

ITEM NO. D(5)

AGENDA ITEM ABSTRACT

MEETING DATE: October 28, 2003

TITLE: An Ordinance Amending the Personnel Ordinance On Disciplinary Hearings and Suspension Without Pay of Exempt Employees

DEPARTMENT: Manager's Office	PUBLIC HEARING: YES or NO <input checked="" type="checkbox"/>
ATTACHMENTS: A. Ordinance B. Memo from Town Attorney	FOR INFORMATION CONTACT: Steve Stewart, 918-7315 Mike Brough, 929-3905

PURPOSE:

The purpose of this item is for the Board to consider the adoption of amendments to the Personnel Ordinance that would clarify the manager's discretion to close disciplinary appeal hearings when necessary to protect the personnel privacy rights of employees and to clarify that employees who are exempt from the overtime provisions of the Fair Labor Standards Act generally may not be suspended without pay for a period less than an entire workweek.

INFORMATION:

See the attached memorandum from the town attorney.

FISCAL IMPACT:

None

RECOMMENDATION:

The administration recommends that the Board adopt the attached ordinance.