

**A RESOLUTION ACCEPTING STAFF'S RECOMMENDATION
FOR HEALTH INSURANCE COVERAGE
Resolution No. 152/2004-05**

BE IT RESOLVED that the Town of Carrboro Board of Aldermen accepts staff's recommendation to:

Section 1. Enter in to an agreement with United Healthcare for health insurance.

Section 2. Hold in reserve the amount originally budgeted for health insurance this year to offset possible increases in the 06 – 07 budget year.

Section 3: Explore retiree healthcare options.

**HEALTH INSURANCE RATES
EFFECTIVE JULY 1, 2005**

Health Insurance Rates for United Health Care		
	Premium	Employee Pays
Individual	\$287.85	\$ -0-
Employee + 1	618.18	165.17/mo.
Family	820.37	266.26/mo.

Plan Benefit Summary for United Health Care

\$10 primary care physician; \$10 specialist
 \$10 Chiropractic care; 24 visits
 \$10/25/40 prescription drugs
 Inpatient hospital & outpatient surgery covered at 90%
 \$10 copay for vision care every 24 months; no hardware allowance

Current WellPath Rates		
	Premium	Employee Pays
Individual	\$262.48	\$ -0-
Employee + 1	564.34	150.93/mo.
Family	748.08	242.80/mo.