

AGENDA ITEM ABSTRACT

ITEM NO. (4)

MEETING DATE: June 14, 2005

TITLE: Review of an Ordinance Amending Chapter 4 (Personnel Policies) of the Carrboro Town Code

DEPARTMENT: PLANNING	PUBLIC HEARING: YES ___ NO _ X _
ATTACHMENTS: A. Town Code Amendment	FOR INFORMATION CONTACT: Desiree S. White, 918-7321 Steve Stewart, 918-7320

PURPOSE

The purpose of this item is for the Board of Aldermen to discuss the revised version of Chapter 4 of the Carrboro Town Code.

INFORMATION

For the past few months, staff has worked with Becky Veazey of the Management and Personnel Services Group to implement a pay for performance plan. In order for the plan to be implemented successfully as agreed upon by supervisors and employees, minor modifications to the Personnel Ordinance were necessary. The changes represent an effort to keep the spirit of the existing Ordinance while aligning it with the new performance review and development plan. In addition to making these changes, staff used this opportunity to revise portions of the Ordinance to bring it up-to-date with recent changes in the law and in accordance with the model recommended by the School of Government.

Employee representatives from each Town department and members of the Management Team have been given an opportunity to review the proposed changes. In an effort to begin the new performance review and development program with all changes in place by July 1, staff would like to have the Ordinance approved by the Board at the meeting scheduled for June 21.

FISCAL IMPACT

N/A

STAFF RECOMMENDATION

The town staff recommends that the Board discusses the attached ordinance.