

A RESOLUTION SUPPORTING THE STATEMENT OF SUPPORT
FOR EMPLOYEES IN THE GUARD AND RESERVE

Resolution No. 168/2005-06

WHEREAS the Employer Support of Guard and Reserve (ESGR) has approached the Town of Carrboro with a Statement of Support for Employees in the Guard and Reserve; and

WHEREAS the Town's personnel policies already are fully aligned both with the operative items in this statement as well the federal USERRA (Uniformed Services Employment and Reemployment Rights Act) law; and

WHEREAS, the Board of Aldermen would like to affirm its commitment to the law, to its own personnel policies, and to any employees who already belong to the Guard or Reserve or might in the future belong to the Guard or Reserve.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF ALDERMEN OF THE TOWN OF CARRBORO:

Section 1. The Board of Aldermen officially support the Statement of Support for Employees in the Guard and Reserve.

Section 2. This resolution shall become effective upon adoption.



STATEMENT OF SUPPORT FOR THE GUARD AND RESERVE



We recognize the National Guard and Reserve as essential to the strength of our nation and the well-being of our communities.

In the highest American tradition, the patriotic men and women of the Guard and Reserve serve voluntarily in an honorable and vital profession. They train to respond to their community and their country in time of need. They deserve the support of every segment of our society.

If these volunteer forces are to continue to serve our nation, increased public understanding is required of the essential role of the Guard and Reserve in preserving our national security. Their members must have the cooperation of all American employers in encouraging employee participation in Guard and Reserve.

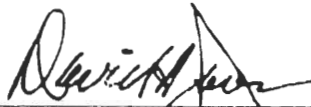
Therefore, we join other employers in pledging that:

1. Employment will not be denied because of service in the Guard or Reserve;
2. Employee job and career opportunities will not be limited or reduced because of service in the Guard or Reserve;
3. Employees will be granted leaves of absence for military service in the Guard or Reserve, consistent with existing laws, without sacrifice of vacation; and
4. This agreement and its resultant policies will be made known throughout our organization.

Certifying for the Employer

Print Name

Date



Chairman
National Committee for Employer
Support of the Guard and Reserve



Secretary of Defense

