

## ATTACHMENT A

### A RESOLUTION ADOPTING THE REVISED SALARY SCHEDULE FOR FISCAL YEAR 2006-07 Resolution No. 165/2005-06

WHEREAS, the Board of Aldermen adopts a salary schedule as part of the comprehensive Position Classification and Pay Plan each year in conjunction with adopting an annual budget ordinance; and

WHEREAS, the town staff has prepared a revised salary schedule for the 2006-07 Pay Plan.

NOW, THEREFORE, THE BOARD OF ALDERMEN OF THE TOWN OF CARRBORO RESOLVES:

Section 1. The revised salary schedule, dated July 1, 2006 – June 30, 2007, a copy of which is attached to this resolution, is hereby adopted as the official salary schedule for the 2006-2007 fiscal year.

Section 2. All previously adopted versions of the salary schedule, which conflict with this resolution, are hereby repealed.

Section 3. The pay adjustments approved for the FY 2006-2007 budget shall become effective on the pay period beginning July 1.

Section 4. This resolution shall become effective upon adoption.

## Section 21.

## ASSIGNMENT OF POSITIONS TO GRADES AND RANGES

July 1, 2006 - June 30, 2007

Position Classes	Salary Grade	Annual Salary		
		Minimum	Midpoint	Maximum
	2	18817	23992	29166
	3	19767	25203	30638
Custodian	4	20790	26508	32225
	5	21838	27843	33848
	6	22938	29246	35554
Groundskeeper I Program Support Asst. I Solid Wste Equip Oper I	7	24091	30716	37341
Groundskeeper II	8	25318	32281	39243
Accounting Technician I Building Maintenance Asst. Maintenance Const. Wkr. Program Support Asst II Solid Wste Equip Oper II	9	26599	33913	41228
Activity Manager Animal Control Officer Maint Cons Wkr/Sign Mark Asst Mechanic I Sol Wste Eq. Op. II/Crew Ldr	10	27955	35643	43330
Grounds Crew Leader	11	29364	37440	45515
Accounting Technician II Engineering Technician Firefighter Mechanic II	12	30848	39332	47815
Administrative Assistant Signs and Marking Specialist Street Crew Leader	13	32409	41322	50234
Construction Inspector/Crew Ldr. Fire Driver Operator Police Officer I	14	34047	43410	52772
Code Enforcement Officer I* Fire Driver Mechanic Police Officer II	15	35789	45631	55472
Code Enforcement Officer II* Facilities Supervisor Fleet Maintenance Supervisor Recreation Supervisor Safety Officer	16	37580	47915	58249

**ATTACHMENT B-2**

Position Classes	Salary Grade	Annual Salary		
		Minimum	Midpoint	Maximum
Administrative Analyst Building Maintenance Supv Code Enforcement Officer III* Fire Lieutenant GIS Specialist Planner/Zoning Develop Spec	17	39498	50359	61220
Human Resources Analyst Solid Waste Supervisor Staff Accountant	18	41496	52887	64319
Assistant to the Town Manager Environmental Planner Facilities Administrator Fire Captain Fire Marshal IT Support Engineer Landscape/Grounds Supervisor Purchasing Off/Budget Analyst Street Superintendent Transportation Planner	19	43595	55584	67573
Police Lieutenant Recreation Administrator	20	45797	58391	70985
Accounting Officer Planning Administrator	21	48127	61362	74597
Development Review Admin.	22	50558	64462	78365
Code Enforcement Supervisor Deputy Fire Chief Police Captain	23	53118	67725	82333
	24	55806	71152	86499
	25	58620	74741	90862
Economic/Comm Dev Director	26	61591	78529	95466
Human Resources Director Information & Technology Mgr. Recreation and Parks Director	27	64713	82510	100306
Fire Chief Planning Director Public Works Director	28	67991	86689	105386
Police Chief	29	71419	91059	110699
	30	75026	95621	116289
Assistant Town Manager	31	78782	100447	122112

**\*Salary progression requirements for Code Enforcement Officers are listed on page 16.**