

AN ORDINANCE AMENDING THE CARRBORO PERSONNEL POLICY
CONCERNING CONDITIONS OF EMPLOYMENT

The Board of Aldermen of the Town of Carrboro Ordains:

Section 1. Article IV of the Carrboro Personnel Policy is amended to include a revised Section 4-37:

Section 4-37. Residency

Within six months after his or her appointment the Town Manager shall become a resident of the Town and shall remain a resident of the town during his or her tenure as Manager.

The Board of Aldermen also deems it important to the health, safety, and welfare of the citizens of the Town of Carrboro that the administrative heads of the police department and fire department reside within close proximity to the town so that they can generally be available to respond rapidly to the town's needs at all times. Therefore, within six months of their appointment, the police chief and fire chief, respectively, shall establish residency that is no more than fifteen miles (measured on a straight line basis) from the town limits or within Orange County. They shall continue to adhere to this requirement while employed by the town.

All department heads are encouraged but shall not be required to reside within the Town. A person becomes a resident of or establishes residency within the prescribed area when the person:

a) has left his or her prior home with no intent to return to the prior home as a place of regular habitation; and b) has rented, leased, or purchased a dwelling unit (as defined in the Carrboro Land Use Ordinance) within the prescribed area; and c) has established such dwelling unit as his or her regular place of habitation and the place to which, whenever he or she is absent, he or she has the intention of returning; and d) actually resides within the dwelling unit on a regular basis at least five evenings during normal weeks.

Section 2. All provisions of any town ordinance in conflict with this ordinance are repealed.

Section 3. This ordinance shall become effective upon adoption.