

BOARD OF ALDERMEN

ITEM NO. D(2)

**AGENDA ITEM ABSTRACT
MEETING DATE: February 20, 2007**

SUBJECT: Proposal for Retiree Health Insurance Coverage for Fiscal Year July 1, 2007 – June 30, 2008

DEPARTMENT: Human Resources	PUBLIC HEARING: No
ATTACHMENTS: A. Resolution	FOR INFORMATION CONTACT: Desiree White – 918-7321 or Steven Stewart – 918-7315

PURPOSE

The purpose of this item is to present the staff's proposal for retiree health insurance coverage for fiscal year 2007-2008.

INFORMATION

The cost of health insurance continues to rise. Over the past four years, the increased cost to the Town has been 48% with no material reduction in benefits. In an effort to keep the coverage affordable for the Town, active members, and retirees, some minor changes to the retiree plan are being proposed.

Retirees covered by the Town's health insurance plan were invited to a meeting to receive information about the proposed changes and to give them an opportunity to ask questions.

Hill, Chesson, and Woody, the Town's insurance broker, has worked with the staff in preparing the proposal. Staff has invited Todd Yates, partner with the firm, to make the presentation.

FISCAL IMPACT

n/a

RECOMMENDATION

The staff recommends that the Mayor and Board of Aldermen receive this report.