

AN ORDINANCE AMENDING THE CARRBORO TOWN CODE
AS IT PERTAINS TO THE MAXIMUM ACCUMULATION OF HOLIDAYS AND
THE TRANSFER TO SICK LEAVE

THE CARRBORO BOARD OF ALDERMEN ORDAINS:

Section 1. Carrboro Town Code Chapter 4, Article VII, Section 4-52 “Holidays: Compensation When Work is Required or Regularly Scheduled Off for Shift Personnel” is hereby amended as follows:

Section 4-52 Holidays: Compensation When Work is Required or Regularly Scheduled Off for Shift Personnel

Employees required to perform work on regularly scheduled holidays may be granted, *at the option of the Town*, compensatory time off or be paid at their hourly rate for hours actually worked in addition to any holiday pay to which they are entitled. Sworn police personnel receive eleven (11) paid holidays as other Town staff; however, shift employees of the Fire Department, when they are to be compensated for holidays, shall receive the equivalent of five (5) 24-hour tour of duty days as holiday compensation.

Compensatory time for holidays worked may be accumulated without any applicable maximum until December 31st of each year. If the employee departs from service, payment for accumulated holidays shall not exceed 11 work days (five 24-hour tour of duty days for shift fire personnel). Effective the last payroll in the calendar year, any employee with more than this maximum number of holidays shall have the excess accumulation transferred to their sick leave balance so that only 11 days (five 24 hour tour of duty days for shift fire personnel) are carried forward to January 1st of the next calendar year.

Compensatory time for holidays worked is accumulated while the employee is in continuous service and in pay status, or while on workers’ compensation leave.

Section 2. All provisions of any town ordinance or resolution in conflict with this ordinance are repealed.

Section 3. This ordinance shall become effective upon adoption.