

BOARD OF ALDERMEN

ITEM NO. C(2)

**AGENDA ITEM ABSTRACT
MEETING DATE: December 2, 2008**

SUBJECT: Personnel Ordinance Change Amending the Town Code to Reflect the Five Year Service Requirement for the Service Level Benefit Award and Include the Living Wage Policy

| | |
|---|--|
| DEPARTMENT: Human Resources | PUBLIC HEARING: No |
| ATTACHMENTS: A. Ordinance Amendments | FOR INFORMATION CONTACT: Desiree White – 918-7321 or Steve Stewart – 918-7315 |

PURPOSE

The purpose of this item is to present to the board changes to the Personnel Ordinance as related to service level benefit award and the living wage. These changes are necessary to include information that was inadvertently omitted when the Ordinance was revised.

INFORMATION

Service level benefit awards are provided to permanent full time employees after five years of creditable service with the Town of Carrboro as of December 31st in the year that the benefit is awarded. The amount of the benefit increases in five year increments.

The Town of Carrboro has a living wage. The living wage is documented in the Pay Plan approved by the Board of Aldermen, but was inadvertently omitted from the Personnel Ordinance when the Ordinance was revised.

FISCAL AND STAFF IMPACT

N/A

RECOMMENDATION

The staff recommends that the Mayor and Board of Aldermen approve the attached Ordinance change.