

BOARD OF ALDERMEN

ITEM NO. A(1)

AGENDA ITEM ABSTRACT

MEETING DATE: February 12, 2013

TITLE: Cost of Living Pay Increase for Temporary Part-time Employees

DEPARTMENT: Town Manager	PUBLIC HEARING: YES _ NO _X_
ATTACHMENTS: A. Resolution	FOR INFORMATION CONTACT: David Andrews, Town Manager, 918-7315 Arche McAdoo, 918-7439 Anita Jones-McNair, 918-7381

PURPOSE

The purpose of this item is to have the Board consider authorizing a 3% cost of living pay increase for temporary part-time employees.

INFORMATION

The Town employs roughly 25 temporary part-time employees, primarily in Recreation and Parks Department. These temporary employees provide valuable service to the Town in planning and carrying out the programs and activities of the Recreation and Parks Department. As with permanent employees, temporary employees have not been provided a wage increase since FY 2009-10. On June 19, 2012 the Board of Aldermen adopted a resolution authorizing a 3% cost of living pay increase for permanent full-time and part-time employees, and appointed and elected officials. Unfortunately, this resolution did not include temporary part-time employees. To be fair and equitable with all employees, we are asking the Board to consider approving a 3% cost of living pay increase for all temporary part-time employees.

FISCAL IMPACT

The additional cost, including payroll taxes, to provide a 3% pay increase for temporary part-time employees is \$3,630. In the FY 2012-13 Adopted Budget, the Recreation and Parks Department included this additional cost in its budget and no additional budget is required.

RECOMMENDATION

That the Board adopt the attached resolution authorizing a 3% pay increase for temporary part-time employees.