A regular meeting of the Carrboro Board of Aldermen was held on January 22, 1985 at 7:30 p.m. in the Fire Department Classroom. 73

# Present and presiding:

Mayor	James V. Porto, Jr.
Aldermen	Joyce Garrett
	Doug Anderson
	John Boone
	Jim White
	Hilliard Caldwell
	Zona Norwood
Town Manager	Robert W. Morgan
Town Clerk	Sarah C. Williamson
Town Attorney	Michael B. Brough

# APPROVAL OF MINUTES OF PREVIOUS MEETING

MOTION WAS MADE BY JOHN BOONE AND SECONDED BY HILLIARD CALDWELL THAT THE MINUTES OF JANUARY 8, 1985 BE APPROVED WITH ANY NECESSARY CORRECTIONS. VOTE: AFFIRMATIVE ALL

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## REQUESTS TO SET PUBLIC HEARINGS

(1) Commercial Rezoning Proposal

The Blue Ribbon Downtown Revitalization Task Force presented its final report regarding commercial rezoning to the Board of Aldermen at its worksession held on January 16, 1985. The Board of Aldermen recommended that a public hearing be scheduled for February 26, 1985 to consider this proposal.

(2) Tom's Creek Environmental Impact Statement

The Board of Aldermen at its worksession held on January 16, 1985 reviewed the Draft Environmental Impact Statement for the Tom's Creek Channel Modification Project and recommended that a public hearing be scheduled on this matter for February 12, 1985.

MOTION WAS MADE BY JOHN BOONE AND SECONDED BY HILLIARD CALDWELL THAT THE REQUESTED PUBLIC HEARINGS BE SET. VOTE: AFFIRMATIVE ALL

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## CABLE SERVICE IN ANNEXED AREAS

A situation has arisen in the Canterbury Townhomes development that has focused the town's attention on the need to address the issue of cable television service in newly annexed areas. A memorandum from the Town Attorney more fully explained this situation and alternative responses to it. (See Town Clerk's file of this meeting for a copy of the referenced memorandum.)

The Board of Aldermen at its worksession held on January 16, 1985 recommended that the administration proceed with negotiations with Village Cable on the terms of a cable franchise which requires a full service franchise but a limited geographical service area. This franchise agreement shall be in effect prior to Village Cable providing service within the corporate limits of the Town of Carrboro.

MOTION WAS MADE BY JOHN BOONE AND SECONDED BY DOUG ANDERSON THAT THE ADMINISTRATION BE INSTRUCTED TO PROCEED WITH NEGOTIATIONS WITH VILLAGE CABLE ON THE TERMS OF A CABLE FRANCHISE WHICH REQUIRES A FULL SERVICE FRANCHISE BUT A LIMITED GEOGRAPHICAL SERVICE AREA. VOTE: AFFIRMATIVE ALL PUBLIC HEARING/LAND USE ORDINANCE TEXT AND MAP AMENDMENT/ CREATION OF R=4.5 ZONE

Dr. Tom Talley petitioned the Board of Aldermen to establish a new moderate density residential district, and R-4.5 zone.

Jerry Davenport, the town's planner, stated that Dr. Tom Talley, part-owner of one of the tracts proposed for rezoning to R-4.5 had requested an amendment to the Land Use Ordinance which would establish an R-4.5 zone. The tracts proposed for rezoning are: Berkshire Manor, Chateau Apartments, Poplar West, Laudetti property (single-family rental unit), and McFarland property (single-family rental unit).

Mr. Davenport stated that the removal of the density bonus for multi-family development on lots over one acre has created some non-conforming situations and halted a few development plans. In a broader way it has eliminated development at 7.7 units per acre-a density popular with townhouses and duplexes. The R-4.5 zone would create a moderate density 9.6 units per acre. The moderate density wuld encourage a transition between the R-3 moderate-high density areas and the older established R-7.5 and R-10 areas. The added density would promote the infill of vacant lands skipped over by development by providing an incenive of lower land costs per unit of development.

Mr. Davenport stated that the administration was recommending the creation of a device to induce infill and to provide a transition between moderate-high density districts and moderate-low density districts. Dr. Talley's proposal to create an R-4.5 zone would qualify, along with other alternatives. Mr. Davenport stated that the administration recommended the rezoning of these parcels to the transition moderate density zone. Howevr, if this property meets with opposition from adjacent properties, the administration would recommend that the public hearing be continued and that the Board of Aldermen either retain the services of an appraiser or inform the parties objecting that they should do so and present their evidence at the next meeting.

Diana Woolley, Chair of the Planning Board, stated that the Planning Board was recommending that the town create a new zoning district known as an R-4.5 zoning district, with a density of 4,500 square feet per unit and with such other dimensional requirements as are provided for the R-7.5 zoning district.

Andy Dobelstein, a member of the Planning Board, stated that he had voted against a favorable recommendation to create this zone and spoke against the proposed change.

Devan Clark, residing at 105 Kay Street, presented a petition containing the signatures of 14 property owners in the area proposed for rezoning speaking against the proposed R-4.5 zone.

Dr. Tom Talley pointed out the area affected by this rezoning and spoke in favor of the creation of the R-4.5 zone and rezoning of the requested properties.

Eleanor Kinnaird, residing at 207 W. Poplar Avenue, spoke in favor of the proposal if adequate screening will be provided with good building setbacks.

Harold McFarland, residing on Poplar Avenue, spoke against the proposal.

John McAdams, consulting engineer for Dr. Talley, stated that this proposal will help towards bringing Chateau Apartments and Berkshire Manor into compliance with the Land Use Ordinance.

Doug Sharer, residing at 501 W. Poplar Avenue, spoke in favorof the proposal.

George Meyer, a real estate appraiser employed by Dr. Talley, stated that he had been unable to find market data that would reflect a negative impact on similar properties in the Chapel Hill/Carrboro area.

MOTION WAS MADE BY DOUG ANDERSON AND SECONDED BY JOHN BOONE THAT THE PUBLIC HEARING BE CLOSED AS NO ONE ELSE WISHED TO SPEAK. VOTE: AFFIRMATIVE ALL

MOTION WAS MADE BY HILLIARD CALDWELL AND SECONDED BY DOUG ANDERSON THAT ACTION ON THIS MATTER BE POSTPONED UNTIL THE FEBRUARY 12, 1985 MEETING OF THE BOARD OF ALDERMEN. VOTE: AFFIRMATIVE FIVE, NEGATIVE ONE (BOONE)

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## CONDITIONAL USE PERMIT REQUEST/WILSON PARK CONDOMINIUMS

Mr. Jay Land has applied for a conditional use permit which would allow construction of 14 condominium units on a 3.3acre site located on the northeast corner of North Greensboro Street and Walters Road. The property is identified as Tax Map 96, Block C, Lots 14, 16 and 17 and is zoned Residential-10.

Greg Shepard, Zoning Administrator, was sworn in. Mr. Shepard stated that the administration was recommending approval of the conditional use permit with the following conditions:

1) That a plat be prepared and recorded dedicating an additional 10 feet of right-of-way along the property frontage on North Greensboro Street and dedicating 30 feet from the centerline of Walters Road along the property frontage on Walters Road;

2) That a plat be prepared and recorded indicating the subdivision of the 10,000 square foot lot and an access easement through the Wilson Park Condominiums common property;

3) That a standard four foot sidewalk be constructed along the property's frontage on North Greensboro Street at such time that curb and gutter is installed by the completion of the last phase of the condominiums;

4) That if any trees specified to be protected and saved are lost due to construction, they shall be replaced with 4" minimum caliper trees of the same species;

5) That 18" curb be utilized from the northeast corner of the paring area at Building B to the intersection of the two private drives between Buildings B and C;

6) That a catch basin be provided at the low point on the outside edge of the island at Building E, with 18" curb utilized around the island to the catch basin. And that storm drainage be piped along the south edge of the parking lot on the north side of building E with a catch basin at the southeast corner of this parking lot. And that the south and east edges of this parking lot utilize 18" curb;

7) That catch basins, pipe and end of pavement details be provided for Thomas Lane at the limit of improvements;

8) That the proposed fire hydrant shall be installed and working prior to the framing construction for Phase I; and

9) That the proposed building addressing system shall be coordinated with the Fire Chief.

Mr. Shepard stated that the Appearance Commission was recommending approval of the permit with the following conditions:

1) That the proposed plantings of white pines be replaced with spruce, cypress, or cedars;

2) That a detailed foundation planting plan shall be

3) That all sidewalks directly in front of parking areas shall be six feet in width;

4) That the sewer connection from the existing twostory structure shall be routed directly north of the proposed duplex in order to minimize the destruction of existing trees; and

5) That a plat be prepared and recorded indicating a 60 foot easement along the southern property line to provide access to the two lots to the northeast. The easement shall begin at the southwest corner of TAx Map 96, Block C, Lot 4 and run to the southeast corner of Tax Map 96, Block C, Lot 4A.

Mr. Shepard stated that the Transportation Advisory Board was recommending approval of the conditional use permit with the following conditions:

1) A barrier be placed between the active recreation area and North Greensboro Street. The Appearance Commission shall specify the type of barrier.

2) That curbing is used throughout the site to reduce clearing needed for construction of drainage swales.

3) That water and sewer for existing house is connected to the OWASA system.

4) That a plat is prepared and recorded dedicating an additional 10 feet of right-of-way along the property frontage on North Greensboro Street dedicating 30 feet from centerline of Walters Road along the property frontage on Walters Road.

5) That a plat be prepared and recorded indicating the subdivision of parking 10,000 square foot lot and an access easement through the Wilson Park Condominiums common property.

6) That water service be upgraded to an 8" line looping from Walters Road to North Greensboro Street.

7) That a standard four foot sidewalk be constructed along the property's frontage on North Greensboro Street at such time that curb and gutter is installed, or that a performance bond be offered if te curb and gutter is not installed by the completion of the last phase of the condominiums.

8) That if any trees specified to be protected and saved are lost due to construction, they shal be replaced with 4" caliper trees of the same species.

Diana Woolley, Chair of the Planning Board, was sworn in. Ms. Woolley stated that the Planning Board was recommending approval of the conditional use permit with the following conditions:

1) That curbing be used throuhout the site to rduce clearing needed for construction of drainage swales.

2) That water and sewer for the existing house be connected to the OWASA system.

3) That a plat be prepared and recorded dedicating an additional 10 feet of right-of-way along the property frontage on North Greensboro Street and dedicating 30 feet from the centerline of Walters Road along the property frontage on Walters Road.

4) That a plat be prepared and recorded indicating the subdivision of the 10,000 square foot lot and an access easement through the Wilson Park Condominiums common property.

5) That water service be upgraded to an 8" line looping from Walters Road to North Greensboro Street.

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6) That a standard four foot sidewalk be constructed along the property's frontage on North Greensboro Street at such time that curb and gutter is installed, or that a per-formance bond be offered if the curb and gutter is not installed by the completion of the last phase of the condo-, miniums, , , , , , , , , , , , ت ست ت جهمه محمة آ . . Ŷ

7) That if any trees specified to be protected and saved are lost due to construction, they shall be replaced with 4" caliper trees of the same species.

Cindy Wolfe, the developer's consulting engineer, was sworn in. Ms. Wolfe pointed out that there is currently multi-family units in the area of this proposed development. Ms. Wolfe requested that the size of replacement trees in the parking area be reduced in size from 4" to 2" caliper. Ms. Wolfe requested that the developer be allowed to work with the town staff on the drainage system. Ms. Wolfe also stated that the Appearance Commission will be presented with the specific landscape plans when they are prepared.

Anne Sadler, residing at 102 Walters Road, was sworn in. Ms. Sadler expressed her concern for the preservaion of this area as it presently exists and requested that the play area be moved to the back of the site moved to the back of the site. 5 40 F 2

Jay Land, the developer, was sworn in. Mr. Land stated that he was very concerned about the preservation of the trees on the property.

Katherine Adams, residing on Walters Road, was sworn in. Ms Adams stated that she was concerned that the traffic from this development will be using her private drive to turn around.

Brad Rigdon was sworn in. Mr. Rigdon stated that the property has a hard slope and requested that the Board keep this in mind.

Bill Dubeys was sworn in. Mr. Dubeys expressed his concern about the denseness of this project.

Charles Strong was sworn in. Mr. Strong spoke in favor of the proposed project.

Rick Hermanson, residing on Walters Road, was sworn in. Mr. Hermanson requested that the Board make provisions for the foot traffic from this development to the Wilson Park.

MOTION WAS MADE BY JOHN BOONE AND SECONDED BY HILLIARD CALDWELL THAT THE PUBLIC HEARING BE CLOSED AS NO ONE ELSE WISHED TO SPEAK. VOTE: AFFIRMATIVE ALL

MOTION WAS MADE BY JOHN BOONE AND SECONDED BY JIM WHITE THAT, YES, THE APPLICATION IS COMPLETE. VOTE: AFFIRMATIVE ALL

MOTION WAS MADE BY JOHN BOONE AND SECONDED BY JIM WHITE THAT, YES, THE APPLICATION COMPLIES WITH ALL APPLICABLE REQUIRE-MENTS OF THE LAND USE ORDINANCE. VOTE: AFFIRMATVE ALL

MOTION WAS MADE BY JOHN BOONE AND SECONDED BY JIM WHITE THAT THE APPLICATION BE GRANTED, SUBJECT TO THE FOLLOWING CONDITIONS:

1) The applicant shall complete the development strictly in accordance with the plans submitted to and approved by this Board, a copy of which is filed in the Carrboro Town Hall. Any deviations from or changes in these plans must be pointed out specifically to the administrator in writing and specifc written approval obtained as provided in Section 15-64 of the Land Use Ordinance.

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2) If any of the conditions affixed hereto or any part thereof shall be held invalid or void, then this permit shall be void and of no effect.

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3) That a plat be prepared and recorded dedicating an additional 10 feet of right-of-way along the property frontage on North Greensboro Street and dedicatng 30 feet from the centerline of Walters Road along the property frontage on Walters Road.

4) That a plat be prepared and recorded indicating the subdivision of the 10,000 square foot lot and an access easement through the Wilson Par Condominiums' common property.

5) That a standard four foot sidewalk be constructed along the property's frontage on North Greensboro Street at such time that curb and gutter is installed, or that a performance bond is ofered if the curb and gutter is not installed by the completion of the last phase of the condominiums.

6) If any trees specified to be protected and saved are lost due to construction, they shall be replaced with four-inch minimum caliper trees of the same species.

7) That eighteen-inch curb be utilized from the norttheast corner of the parking area at Building B to the interssection of the two privte drives between Buildings B and C.

8) That a catch basin be provided at the low point on the outside edge of the island at Building E with eighteeninch curb utilized around the island to the catch basin. That storm drainage be piped along the south edge of the parking lot on the north side of Building E with a catch basin at the southeast corner of this parking lot. And that the south and east edges of this parking lot utilize eighteen-inch curb.

9) That catch basins, pipe and end of pavement details be provided for Thomas Lane at the limit of improvements.

10) That the proposed fire hydrant shall be installed and working prior to framing construction for Phase I.

11) That the proposed building addressing system be coordinated with the Fire Chief.

12) That a detailed foundation planting plan be submitted for review and approval by the town staff and Appearaance Commission prior to issuance of a building permit.

13) That all sidewalks directly in front of parking areas be six feet in width.

14) That a fence four feet in height with plantings be placed between the active recreation area and North Greensboro Street.

15) That water and sewer for the existing house be connected to the OWASA system.

16) That the Parks and Recreation Commission shall work with the developer to provide pedestrian access from Thomas Lane to Wilson park and appropriate directional signage.

VOTE: AFFIRMATIVE ALL

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# PUBLIC\_\_\_HEARING/LAND\_\_\_USE\_\_ORDINANCE\_\_\_TEXT\_\_\_AMENDMENTS: MISCELLANEOUS.NO.1

The administration requested that the Board of Aldermen amend the Land Use Ordinance to make minor text changes. This matter was set for public hearing in November, 1984 and continued until tonight's meeting. DiananWoolley, Chair of the Phanning Board, requested that Sections 5, 6, 7, and be referred back to the Planning Board for further review.

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NOTION WAS MADE BY JIM WHITE AND SECONDED BY HOOHN BOONE THAT AMENDMENTS TO THE CARRBORO LAND USE ORDINANCE MAKING MISGELLANEOUS (USING ALTERNATIVE #1 UNDER SECTION 2, AND DELETING SECTIONS 5, 6, 7 AND 8). VOTE: AFFIRMATIVE ALL

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MISCELLANEOUS, NO. 2

It was requested that the Board of Aldermen amend the "Land Use Ordinance to make minor changes, including provisions dealing with the protection of trees during construction, the dimensions of signs, and allowing landowners who have expired reconditional use permits (issued after 7/1/80) to proceed with development using pre-1984 densities. ់៦៣ ---10 ( · ·

Mike Brough briefly explained the proposed amendments.

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Diana Woolley, Chair of the Planning Board, requested that these amendments be referred back to the Planning Board.

. 11 MOTION WAS MADE BY JOHN BOONE AND SECONDED BY JIM WHITE THAT THIS PUBLIC HEARING BE CONTINUED UNTIL FEBRUARY 12, 1985 AND THAT THIS ORDINANCE BE REFERRED BACK TO THE PLANNING BOARD. VOTE: AFFIRMATIVE ALL

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PUBLIC HEARING/COMMUNITY DEVELOPMENT BLOCK GRANT APPLICATION FOR ECONOMIC DEVELOPMENT ACTIVITIES

The purpose of this public hearing was to hear citizens' views on the projects proposed for the 1985 Community Development Program for Economic Development activities. The Board of Aldermen held a public hearing on January 8, 1985 at the initial planning stages: of the community development application.

The administration recommended that the following two projects be submitted in the application for community development block grant funds to assist in economic development activities: (a) provide Brew Systems Coffee Company with a \$12,500 loan to purchase equipment which will result in the creation of 2 low and moderate-income jobs; and (b) provide MAPS, Inc. with a \$15,000 loan for the purchase of equipment and working capital which will result in the creation of 3 low and moderate-income jobs.

Roy Williford, Planning Director, reviewed the two projects to be included in the application and stated that the administration was recommending that the Board of Aldermen 12 632 េត់ as no stár i adopt a resolution authorizing the submission of the community development application and loan agreements, adopt the standards assurances, and authorize the Town Manager to act as the official representative of the town in connection with this application. Due to water a ALC: 12 GAR AL

Alice Tropman, representing MAPS, Inc., spoke in favor of the application as proposed and urged the Board's approval.

Wes Lawton, representing Brew Systems Coffee Co., also spoke in favor of the application as proposed and urged the Board's approval.

MOTION WAS MADE BY JOHN BOONE AND SECONDED BY JIM WHITE THAT THE PUBLIC HEARING BE CLOSED AS NO ONE ELSE WISHED TO SPEAK. VOTE: AFFIRMATIVE ALL

The following pesolutions wasarintroduceduby#Aidermanasjohn Boone and seconded by Alderman Jim White. 4 1

A RESOLUTION TO APPLY FOR FUNDS UNDER THE NORTH ± a ACAROLINA COMMUNITYADEVELOPMENTI#BLOCK GRANTAPROGRAM + € ↓ \* TO ADOPT A PROGRAM THEREFORE inc P. Resolution No. 24/84-85

-AWHEREAS, tenTowna af Garabonanis interested in making aits belf \_uabadexcellent/place\_ufori living and working for unalloatts and the set of the set 命令病亡 经合利单

WHEREAS, the North Carolina Community Development Block Grant Program (authorized under the Housing and Community Develoop-ment Act of 1974 as amended in 1981) offers incentives to Line and the line of the line

\_\_\_GOntinue a comprehensive and looordinated applant and performant in order to meet its community development needs in the most effective manner;

NOW, THEREFORE, be dit resolved by the Board out Alderment of the Town of Carrboro that the Community Development Applica-tion for Economic Development projects, and the contents therein (including all assurances) are hereby adopted and the Town of Carrboro will work diligently to implement the proposed program if these requested grant funds are awarded; and

BE IT FURTHER RESOLVED that Robert W. Morgan, Mordwn Manager, is authorized to act as the official representative of the Town of Carrboro in connection with this application and to provide such additional information as may be required by the North Carolina Department of Natural Resources and Community Developmet. ETT BE DESTEND OF DESTE BER BLOBE BLOC THE SHE WAS D

Adopted this the 22nd day of January, 1985 with the following vote:

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Noes: None a ( ), \$1 .005 01 010. ACD OD Absentor Excuseds Noness of at orretaine we else at A 1 - 1 . 4. 5 2

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(5) 23 BB(1) 345 (3) ¥ B <sup>3</sup><sup>2</sup> x<sup>2</sup> 10 APPLICATION FOR RENTAL REHABLEITATION ASSISTANCE TO: THE NIC. ġ đ HOUSING FINANCE AGENCY of the state state some of the

The administration wilkspresents an application for Rental Rehabilitation Assistance to the Board of Aldermen for its consideration. This program was made available through the N.C. Housing Finance Agency and will provide lower income rental properties with deferred payment loans up to \$5,000 or 30% of the rebabe cost matched with privater inancing for Rehabilitation assistances over of an experience over the experience of the experien

Roy Will Iford, Blanning Director, istated that the administra-tion was recommending that the Board of Aldermen authorize the submission of the application pending Board approval on Equipuery 12, 1985. and an and approval of the submission of the application pending Board approval of Board approval on a state of the submission of the

MOTION WAS MADE BY HILLIARD CALDWELL AND SECONDED BY JOHN BOONE THAT THE ADMINISTRATION BE AUTHORIZED TO SUBMIT THE APPLICATION BRING THE MATTER BACK FORMAL APPROVAL ON FEBRUARY 12 1005 FEBRUARY 12, 1985. VOTE: AFFIRMATIVE ALL

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# ELNAL PLAT APPROVAL REQUEST/CEDAR ROCK

- . John Hartley has applied for final plat Tapproval "of "Cedar Rock. A conditional use permit was granted by the Board of Aldermen on November 9, 1983 and subsequent modification of the conditional use permit was granted September 11, 1984. The property is located at the southwest corner of Oak Avenue and North Greensboro Street.
- Greg Shepard, Zoning Administrator, stated that the adminis-tration was recommending approval of the final plat with the condition that the N.C.D.O.T. review and approve the final plat prior to recording.
- MOTION WAS MADE BY JOYCE GARRETT AND SECONDED BY DOUG ANDERSON THAT THE FINAL PLAT BE SENT TO N.C.D.O.T. PRIOR TO FINAL PLAT APPROVAL. VOTE: AFFIRMATIVE THREE, NEGATIVE BOONE) MAYOR PORTO CAST A NEGATIVE THREE (NORWOOD, WHITE, VOTE.

MOTION WAS MADE BY ZONA NORWOOD AND SECONDED BY DOUG ANDERSON THAT THE FINAL PLAT BE APPROVED SUBJECT TO THE CONDITION THAT THE PLAT BE SENT TO N.C.D.O.T. FOR REVIEW PRIOR TO RECORDING OF THE PLAT. VOTE: AFFIRMATIVE FOUR, NEGATIVE TWO (BOONE, WHATE)

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# ORDINANCE PROHIBITING THE CONSUMPTION OF BEER AND WINE ON PUBLIC PROPERTY

State law authorizes local governments to regulate the consumption of malt beverages and unfortified wine on property owned or occupied by the town. Regulation of alcoholic beverages other than malt beverages and unfortified wines are pre-empted by the State, but State law already prohibits consumption of such beverages on public property. At present, the town does not have an ordinance adopted pursuant to this authority. Alderman Boone has requested that the Town Attorney draft the attached ordinance amending the Town Code.

The Board of Aldermen at its worksession held on January 16, 1985 requested that this item be placed on tonight's discussion agenda.

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MOTION WAS MADE BY JOHN BOOME AND SECONDED BY JIM WHITE THAT THE ORDINANCE ENTITLED, "AN ORDINANCE PROHIBITING THE CONSUMPTION OF BEER AND WINE ON PUBLIC PROPERTY," BE ADOPTED. VOTE: AFFIRMATIVE ALL

## APPOINTMENT TO APPEARANCE COMMISSION

- There presently exists one vacancy on the Appearance Commission. The Town Clerks has received setters from the following individuals expressing interest in serving in this position:
- Giles Blunden, part-owner of Space Builders, Box 502, Carrboro
- Street, Carrboro

Courtine Deutsch, 502 Forest Court, Carrboro Courting Carrboro Courting Cou

nuð Bilda Scarborough, 1950 Dleander Road, Carrbolto - Ser Sant der 1993 Tri nu - Stanser Baut II 86000 - SGI - Andre Bu

The Board of Aldermen at its worksession held on January 16, 1985 requested that item be placed on tonight's discussion agenda.

MOTION WAS MADE BY JOHN BOONE AND SECONDED BY JIM WHITE THAT JOHN LINDSEY BE APPOINTED TO THE APPEARANCE COMMISSION. VOTE: AFFIRMATIVE ALL

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SALARY ADJUSTMENTS

As a result of a study made by the administration, it has been determined salaries for Carrboro town employees are below those of other governmental organizations in our market marea. The adoption of the attached salary schedule along with a one step (5%) reclassification of the positions of Police Officer I, Police Officer II, Police Supervisor, Personnel Technician, and Mechanic will bring Carrboro within approximately 3% of the compared market.

The Board of Aldermen requested this item be placed on tonight's agenda. The administration recommended approval.

The following resolution was introduced by Alderman Jim White and seconded by John Boone.

A RESOLUTION AMENDING THE ADOPTED CLASSIFICATION AND PAY PLAN FOR FISCAL YEAR 1984-85 Resolution No. 25/84-85 WHEREAS, the Board of Alermen has adopteda comprehensive

Position Classification and Pay Plan;

WHEREAS, the town staff has prepared the 1984-85 Pay Plan;

NOW, THEREFORE, THE BOARD OF ALDERMEN OF THE TOWN OF CARRBORO RESOLVES:

Section 1. The Pay Plan, dated July 1, 1984 - June 30, 1985, a copy of which is attached to this resolution, is hereby adopted as the official Pay Plan for the 1984-85 fiscal year.

Section 2. All peviously adopted versions of the Classification and Pay Plans which conflict with this resolution are hereby repealed.

Section 3. This resolution shall become effective on January 1, 1985.

The foregoing resolution having been submitted to a vote received the following vote and was duly adopted this 22nd day of January, 1985:

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Ayes: Boone, White, Norwood, Caldwell, Anderson, Garrett Noes: None Absent or Excused: None

MOTION WAS MADE BY DOUG ANDERSON AND SECONDED BY HILLIARD CALDWELL THAT THE REQUESTED RECLASSIFICATIONS BE MADE AND THAT LATHE ADMINISTRATION UTILIZE REMAINING SALARY ADJUSTMENT FUNDS ALONG WITH LAPSED SALARIES TO MEET FUNDING REQUIREMENTS. VOTE: AFFIRMATIVE ALL

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There being no further business, the meeting was adjourned.

Sarah C. Welliamon Town Clerk

Mayor