

A regular meeting of the Carrboro Board of Aldermen was held on Tuesday, June 19, 1990 at 7:30 p.m. in the Town Hall Board Room.

Present and presiding:

Mayor	Eleanor Kinnaird
Aldermen	Randy Marshall
	Tom Gurganus
	Hilliard Caldwell
	Frances Shetley
	Jacquelyn Gist
	Jay Bryan
Town Manager	Robert W. Morgan
Town Clerk	Sarah C. Williamson
Town Attorney	Michael B. Brough

APPROVAL OF MINUTES OF PREVIOUS MEETING

MOTION WAS MADE BY JAY BRYAN AND SECONDED BY JACQUELYN GIST THAT THE MINUTES OF JUNE 12, 1990 BE APPROVED. VOTE: AFFIRMATIVE ALL

CHARGES ISSUED

The Town Clerk issued "charges" to Donald Pendergrass, a recent appointee to the Parks & Recreation Commission, and James Coile, a recent appointee to the Human Services Commission and Board of Adjustment.

PUBLIC HEARING/LAND USE ORDINANCE TEXT AMENDMENT TO ELIMINATE THE PAVING REQUIREMENT WITHIN THE B-1(C) ZONING DISTRICT

This was a public hearing to receive citizens' comments on a proposed amendment to the Land Use Ordinance which would eliminate the paving requirements within the B-1(c) zoning district.

Julia Trevarthen, Planner, explained the proposed amendment and stated that the administration recommended that this public hearing be continued until June 26, 1990 and that the proposed amendment be referred to the Planning Board for review.

Diana Woolley, Chair of the Planning Board, formally requested that the proposed amendment be referred to the Planning Board for review.

MOTION WAS MADE BY TOM GURGANUS AND SECONDED BY RANDY MARSHALL THAT THIS PUBLIC HEARING BE CONTINUED ON JUNE 26, 1990 AND THAT THE PROPOSED AMENDMENT BE REFERRED TO THE PLANNING BOARD. VOTE: AFFIRMATIVE ALL

ADOPTION OF 1990-91 BUDGET

The administration requested that the Board take the following action:

- (a) Adopt a budget ordinance, referencing any changes the Board wishes to make in the Manager's recommended budget;
- (b) Adopt the a resolution directing implementation of a new pay plan, the across-the-board adjustment, and continued funding of merit increases for town employees; and
- (c) Adopt the Miscellaneous Fees and Charges Schedule.

MOTION WAS MADE BY RANDY MARSHALL AND SECONDED BY TOM GURGANUS THAT OPTION 1 FOR IMPLEMENTATION OF THE PAY & CLASSIFICATION PLAN BE APPROVED. VOTE: AFFIRMATIVE ALL

MOTION WAS MADE BY RANDY MARSHALL AND SECONDED BY JACQUELYN GIST THAT A 4% ACROSS-THE-BOARD ADJUSTMENT FOR TOWN EMPLOYEES BE APPROVED. VOTE: AFFIRMATIVE FOUR, NEGATIVE THREE (GURGANUS, SHETLEY, BRYAN)

MOTION WAS MADE BY RANDY MARSHALL AND SECONDED BY TOM GURGANUS THAT FUNDING TO PROVIDE 85% OF THE FUNDS NECESSARY TO AWARD 2 1/2% MERIT

INCREASES TO ELIGIBLE EMPLOYEES BE APPROVED. VOTE: AFFIRMATIVE SIX, NEGATIVE ONE (SHETLEY)

MOTION WAS MADE BY TOM GURGANUS AND SECONDED BY JACQUELYN GIST THAT THE DARE POSITION NOT BE FUNDED. VOTE: AFFIRMATIVE SIX, NEGATIVE ONE (CALDWELL)

MOTION WAS MADE BY JACQUELYN GIST AND SECONDED BY HILLIARD CALDWELL THAT ONE OF THE TWO FIREFIGHTER POSITIONS BE FUNDED. VOTE: AFFIRMATIVE THREE, NEGATIVE FOUR (BRYAN, GURGANUS, KINNAIRD, SHETLEY)

MOTION WAS MADE BY TOM GURGANUS AND SECONDED BY FRANCES SHETLEY THAT THE TWO FIREFIGHTER POSITIONS NOT BE FUNDED. VOTE: AFFIRMATIVE FOUR, NEGATIVE THREE (MARSHALL, CALDWELL, GIST)

MOTION WAS MADE BY TOM GURGANUS AND SECONDED BY FRANCES SHETLEY THAT THE CASHIER POSITION NOT BE FUNDED. VOTE: AFFIRMATIVE ALL

MOTION WAS MADE BY RANDY MARSHALL AND SECONDED BY JACQUELYN GIST THAT THE PART-TIME CLERICAL POSITION IN THE ADMINISTRATIVE SERVICES DIVISION BE CONVERTED TO A FULL-TIME POSITION. VOTE: AFFIRMATIVE THREE, NEGATIVE FOUR (KINNAIRD, GURGANUS, SHETLEY, BRYAN)

MOTION WAS MADE BY RANDY MARSHALL AND SECONDED BY JAY BRYAN THAT THE ZONING DEVELOPMENT COORDINATOR POSITION BE APPROVED. VOTE: AFFIRMATIVE ALL

MOTION WAS MADE BY TOM GURGANUS AND SECONDED BY RANDY MARSHALL THAT A TOTAL OF \$36,338 BE ALLOCATED TO HUMAN SERVICE AGENCIES AND THAT EACH AGENCY BE REDUCED BY THE SAME PERCENTAGE TO MAKE UP THE DIFFERENCE BETWEEN THIS AMOUNT AND THE AMOUNT RECOMMENDED BY THE HUMAN SERVICES COMMISSION. VOTE: AFFIRMATIVE SIX, NEGATIVE ONE (GIST)

MOTION WAS MADE BY JACQUELYN GIST AND SECONDED BY HILLIARD CALDWELL THAT JOCCA BE ALLOCATED AN ADDITIONAL \$4,260. VOTE: AFFIRMATIVE THREE, NEGATIVE FOUR (MARSHALL, GURGANUS, SHETLEY, BRYAN)

MOTION WAS MADE BY HILLIARD CALDWELL AND SECONDED BY JACQUELYN GIST THAT \$10,000 BE APPROPRIATED TO THE ORANGE COMMUNITY HOUSING CORP. VOTE: AFFIRMATIVE ALL

It was a consensus of the Board that the funding request submitted by Cleanscape and the Mental Health Association not be approved.

MOTION WAS MADE BY TOM GURGANUS AND SECONDED BY HILLIARD CALDWELL THAT THE LINE ITEM FOR LEGAL SERVICES BE INCREASED BY \$6,543. VOTE: AFFIRMATIVE ALL

MOTION WAS MADE BY TOM GURGANUS AND SECONDED BY HILLIARD CALDWELL THAT THE ADVISORY BOARD BUDGETS BE DECREASED BY 25%. VOTE: AFFIRMATIVE ALL

MOTION WAS MADE BY TOM GURGANUS AND SECONDED BY FRANCES SHETLEY THAT \$1,000 ALLOCATED TO THE PUBLIC/PRIVATE PARTNERSHIP BE REMOVED. VOTE: AFFIRMATIVE FOUR, NEGATIVE THREE (MARSHALL, KINNAIRD, GIST)

MOTION WAS MADE BY FRANCES SHETLEY AND SECONDED BY RANDY MARSHALL THAT THE \$15,000 ALLOCATED TO THE ARTSCENTER BE REMOVED FROM THE BUDGET AND THAT IF AN AUDIT IS PROVIDED AND THE ARTSCENTER REQUESTS FUNDS FOLLOWING THE AUDIT, THAT THE FUNDING REQUEST BE CONSIDERED AT THAT TIME. VOTE: AFFIRMATIVE FIVE, NEGATIVE TWO (KINNAIRD, BRYAN)

MOTION WAS MADE BY TOM GURGANUS AND SECONDED BY JAY BRYAN THAT \$2,700 BE REMOVED FROM THE BUDGET FOR THE BOARD OF ALDERMEN'S SALARY INCREASES. VOTE: AFFIRMATIVE THREE, NEGATIVE FOUR (MARSHALL, CALDWELL, KINNAIRD, GIST)

MOTION WAS MADE BY RANDY MARSHALL AND SECONDED BY HILLIARD CALDWELL THAT THE BOARD OF ALDERMEN'S SALARIES BE RAISED BY 6 1/2% RATHER THAN 10% AS RECOMMENDED BY THE MANAGER IN THE BUDGET. VOTE: AFFIRMATIVE FOUR, NEGATIVE THREE (SHETLEY, GURGANUS, BRYAN)

It was the consensus of the Board to deduct \$11,520 from the budget for health insurance.

MOTION WAS MADE BY TOM GURGANUS AND SECONDED BY JAY BRYAN THAT THE

BUDGET ORDINANCE BE ADOPTED WITH THE CHANGES APPROVED BY THE BOARD.
VOTE: AFFIRMATIVE ALL

The following resolution was introduced by Alderman Tom Gurganus and duly seconded by Alderman Jay Bryan.

A RESOLUTION FUNDING SALARY INCREASES FOR
TOWN EMPLOYEES DURING FISCAL YEAR 1990-91
Resolution No. 57/89-90

WHEREAS, the Town Manager has recommended a budget including funds for the implementation of a new pay plan, an across-the-board increase, and merit increases for town employees for Fiscal Year 1990-91; and

WHEREAS, the town staff has reviewed with the Board of Aldermen the cost figures associated with these personnel services line items; and

WHEREAS, a final pay plan will be prepared once the final recommendations from the MAPS Group are reviewed by the Board.

NOW, THEREFORE, THE BOARD OF ALDERMEN OF THE TOWN OF CARRBORO RESOLVES:

Section 1. That the new pay plan be funded, effective July 1, 1990, according to Option 1 as outlined in the administration's review of options presented to the Board of Aldermen on June 12, 1990.

Section 2. That an across-the-board increase of 4% for town employees be approved, effective July 1, 1990.

Section 3. That the town shall provide 85% of the funds sufficient to award 2 1/2% merit increases for eligible employees.

Section 4. This resolution shall become effective upon adoption.

The foregoing resolution having been submitted to a vote, received the following vote and was duly adopted this 19th day of June, 1990:

Ayes: Randy Marshall, Tom Gurganus, Hilliard Caldwell, Eleanor Kinnaird, Frances Shetley, Jacquelyn Gist, Jay Bryan

Noes: None

Absent or Excused: None

MOTION WAS MADE BY JAY BRYAN AND SECONDED BY RANDY MARSHALL THAT THE MISCELLANEOUS FEES AND CHARGES SCHEDULE BE ADOPTED. VOTE: AFFIRMATIVE ALL

REPORT ON CARRBORO REVOLVING LOAN FUND

This item was deferred until the Board's meeting scheduled for June 26, 1990.

REPORT ON CARR MILL MALL AND PTA THRIFT SHOP BIKEPATHS

This item was deferred until the Board's meeting scheduled for June 26, 1990.

BUDGET AMENDMENT

The administration recommended adoption of an ordinance amending the budget ordinance for Fiscal 1989-90 as follows:

(a) Re-appropriating \$32,742 budgeted in the Fiscal 1988-89 budget for transfer to Capital Reserve for the purchase of the aerial pumper;

(b) Transferring \$6,953 from General Fund Contingency for parking lot improvements as recommended by the Downtown Parking Committee;

(c) Transferring \$3,903 from the Non-Departmental Division (Reserve for Across-the-Board Increases) for the 5% increase in legal services fees approved by the Board; and

(d) Transferring \$58,026 from the Non-Departmental Division (Reserve for Across-the-Board Increases) to the various departmental budgets.

MOTION WAS MADE BY RANDY MARSHALL AND SECONDED BY HILLIARD CALDWELL THAT THE ORDINANCE ENTITLED, "AN ORDINANCE AMENDING THE FY'89-90 BUDGET ORDINANCE," BE ADOPTED. VOTE: AFFIRMATIVE ALL

RESOLUTION SUPPORTING DARE PROGRAM

The following resolution was introduced by Alderman Hilliard Caldwell and duly seconded by Alderman Jay Bryan.

A RESOLUTION SUPPORTING THE
DRUG AWARENESS RESISTANCE EDUCATION (DARE) PROGRAM
Resolution No. 58/89-90

WHEREAS, substance abuse is a serious problem facing our nation as a whole; and

WHEREAS, the DARE program has been recognized as an effective tool in educating youth about substance abuse; and

WHEREAS, the Chapel Hill-Carrboro School System will be implementing the DARE program during the upcoming academic year.

NOW, THEREFORE, THE BOARD OF ALDERMEN OF THE TOWN OF CARRBORO RESOLVES:

Section 1. The Board supports the DARE program, its objectives and the efforts of the Chapel Hill-Carrboro School System to combat the problem of substance abuse.

Section 2. That copies of this resolution be sent to the Chapel Hill-Carrboro School Board.

Section 3. This resolution shall become effective upon adoption.

The foregoing resolution having been submitted to a vote, received the following vote and was duly adopted this 19th day of June, 1990:

Ayes: Randy Marshall, Tom Gurganus, Hilliard Caldwell, Eleanor Kinnaird, Frances Shetley, Jacquelyn Gist, Jay Bryan

Noes: None

Absent or Excused: None

RESOLUTION TO PROCEED WITH PHASE I OF THE TOWN COMMONS PROJECT AND ESTABLISHMENT OF A CONSTRUCTION COMMITTEE

The administration requested adoption of a resolution authorizing Lucy Carol Davis and Associates to proceed with Phase I of the Town Commons Project (preparation of construction drawings), and that Board members be assigned to the Construction Committee.

The following resolution was introduced by Alderman Randy Marshall and duly seconded by Hilliard Caldwell.

A RESOLUTION AUTHORIZING LUCY CAROL DAVIS ASSOCIATES
TO PREPARE CONSTRUCTION DRAWINGS FOR THE CARRBORO TOWN COMMONS
AND ESTABLISHMENT OF CONSTRUCTION COMMITTEE
Resolution No. 59/89-90

WHEREAS, the Carrboro Board of Aldermen has formally endorsed

and authorized the construction of this project in six (6) phases.
and

WHEREAS, the Town currently has on account sufficient funds to pay for Phase I of the Town Commons project which is the design phase, including schematic drawings, construction plans, and bidding documents.

NOW, THEREFORE, THE BOARD OF ALDERMEN OF THE TOWN OF CARRBORO RESOLVES:

Section 1. That Lucy Carol Davis and Associates is authorized to proceed with Phase I of this project and prepare construction drawings and bid documents.

Section 2. That \$21,037 of the Town Commons funds be transferred from the Town's capital projects account to general fund to cover the cost of Phase I of this project.

Section 3. That a sub-committee of the Board of Aldermen be established to serve as a Construction Committee to advise the architect on the development of the design plans as to size and character of the project including structural and electrical systems materials and such other elements as may be appropriate.

Section 4. This resolution shall become effective upon adoption.

The foregoing resolution having been submitted to a vote, received the following vote and was duly adopted this 19th day of June, 1990.

AYES: Randy Marshall, Tom Gurganus, Hilliard Caldwell, Eleanor Kinnaird, Frances Shetley, Jacquelyn Gist, Jay Bryan

NOES: None

ABSENT/EXCUSED: None

REPORT ON FLEXIBLE COMPENSATION PROGRAM

Larry Gibson Assistant Town Manager, presented a status report on the flexible compensation program. Mr. Gibson stated that after conferring with the town's auditors and with other local governments about the new guidelines for the Flexible Compensation

Program, the administration recommended the following procedures for minimizing the town's liability:

(1) That only employees who have been employed by the town at least one year and have completed their probationary period may participate in the Flexible Spending Accounts for medical and health-related expenses; and

(2) That no more than \$1,200 may be contributed to Flexible Spending Accounts for medical and health-related expenses during a plan year. Consequently, no more than \$1,200 will be paid out to a single employee as a result of a claim made during the year.

MOTION WAS MADE BY JACQUELYN GIST THAT THE FLEXIBLE COMPENSATION PROGRAM BE CONTINUED WITH THE ADMINISTRATION RECOMMENDATION #1 BEING DELETED. (MOTION DIED FOR THE LACK OF A SECOND)

MOTION WAS MADE BY TOM GURGANUS AND SECONDED BY RANDY MARSHALL THAT THE FLEXIBLE COMPENSATION PROGRAM BE CONTINUED AS RECOMMENDED BY THE ADMINISTRATION. VOTE: AFFIRMATIVE SIX, NEGATIVE ONE (GIST)

JULY 4TH CELEBRATION

It was the consensus of the Board to request the town staff to check into the possibility of obtaining manpower from the Town of Chapel Hill to assist the Police Department with crowd control during the 4th of July Celebration. In addition, the Board requested that the town staff install barricades around the landscape areas at the Ontjes building on Weaver Street during the

4th of July Celebration to protect the plantings.

PRESENTATION BY ARTSCENTER

Mayor Kinnaird requested that Bill Farley be given an opportunity to address the Board on June 26, 1990 concerning the ArtsCenter.

EXECUTIVE SESSION

MOTION WAS MADE BY TOM GURGANUS AND SECONDED BY RANDY MARSHALL THAT THE BOARD GO INTO EXECUTIVE SESSION TO DISCUSS A PERSONNEL MATTER. VOTE: AFFIRMATIVE ALL

MANAGER'S COMPENSATION

MOTION WAS MADE BY RANDY MARSHALL AND SECONDED BY TOM GURGANUS THAT THE MANAGER BE GRANTED A 6 1/2% SALARY INCREASE FOR A TOTAL SALARY OF \$63,274). VOTE: AFFIRMATIVE ALL

There being no further business, the meeting was adjourned.



Mayor

Town Clerk