

44 regular meeting of the Carrboro Board of Aldermen was held on Tuesday, December 18, 1990 at 7:30 p.m. in the Town Hall Board Room.

Present and presiding:

Mayor	Eleanor Kinnaird
Aldermen	Randy Marshall
	Tom Gurganus
	Hilliard Caldwell
	Frances Shetley
	Jacquelyn Gist
	Jay Bryan
Town Manager	Robert W. Morgan
Town Clerk	Sarah C. Williamson
Town Attorney	Michael Brough

APPROVAL OF MINUTES OF PREVIOUS MEETING

MOTION WAS MADE BY HILLIARD CALDWELL AND SECONDED BY FRANCES SHETLEY THAT THE MINUTES OF DECEMBER 11, 1990 BE APPROVED WITH CORRECTIONS. VOTE: AFFIRMATIVE ALL

CHARGE ISSUED

The Town Clerk issued a "charge" to Sally Efird, a recent appointee to the Planning Board.

A RESOLUTION EXPRESSING APPRECIATION TO RICHARD TAYLOR

The following resolution was introduced by Alderman Jay Bryan and duly seconded by Alderman Randy Marshall.

A RESOLUTION EXPRESSING APPRECIATION TO RICHARD TAYLOR

Resolution No. 24/90-91

WHEREAS, Richard Taylor has worked on a voluntary basis to improve the audio and visual quality of the broadcasts of the meetings of the Carrboro Board of Aldermen; and

WHEREAS, Mr. Taylor has served the citizens of Carrboro well by providing them with clearer transmissions of town meetings and facilitating convenient access to their government.

NOW, THEREFORE, THE BOARD OF ALDERMEN OF THE TOWN OF CARRBORO RESOLVES:

Section 1. On behalf of the Town of Carrboro and its citizens, the Board of Aldermen hereby expresses its appreciation to Richard Taylor for his dedicated service to all citizens of the town.

Section 2. This resolution shall be spread upon the minutes of the Board of Aldermen and a copy thereof shall be delivered to Mr. Taylor.

Section 3. This resolution shall become effective upon adoption.

The foregoing resolution having been submitted to a vote, received the following vote and was duly adopted this 18th day of December, 1990:

Ayes: Randy Marshall, Tom Gurganus, Hilliard Caldwell, Eleanor Kinnaird, Frances Shetley, Jacquelyn Gist, Jay Bryan

Noes: None

Absent or Excused: None

The chairs of the Downtown Development Commission, Cemetery Commission, Appearance Commission and Transportation Advisory Board presented reports on the activities of their boards during the past year.

APPOINTMENTS TO ANIMAL CONTROL ORDINANCE REVIEW COMMITTEE

MOTION WAS MADE BY HILLIARD CALDWELL AND SECONDED BY TOM GURGANUS THAT THE FOLLOWING INDIVIDUALS BE APPOINTED TO SERVE ON THE ANIMAL CONTROL ORDINANCE REVIEW COMMITTEE: RUTH ROYSTER, BEN CALLAHAN, RICHARD ELLINGTON, GARY GILES, RE HATEM, DAVE GRIFFITHS AND BETSY GIDUZ. VOTE: AFFIRMATIVE ALL

The Board requested that the committee be asked to seek the advice of veterinarians and the Animal Protection Society during their review process of the animal control ordinance.

APPOINTMENT TO AGENDA PLANNING COMMITTEE

MOTION WAS MADE BY FRANCES SHETLEY AND SECONDED BY JACQUELYN GIST THAT ALDERMAN HILLIARD CALDWELL BE APPOINTED TO THE AGENDA PLANNING COMMITTEE TO REPLACE ALDERMAN SHETLEY WHOSE TERM EXPIRES ON DECEMBER 31, 1990. VOTE: AFFIRMATIVE ALL

PERSONNEL ORDINANCE AMENDMENTS

The administration requested that the Board amend the town's personnel ordinance to incorporate the following changes:

- a. To substitute the term "workmen's compensation" in Section 4-3(2) with the term "workers' compensation throughout the ordinance.
- b. Add sexual orientation to the list of characteristics protected in the town's merit principle and equal employment opportunity policy.
- c. To amend Section 4-7(b)(1) to identify the normal work week for non-police and fire department employees as is established by the annual pay plan.
- d. Amend Section 4-8(c) to provide that overtime hours worked up to 40 hours a week are compensated at the normal hourly rate.
- e. Amend Section 4-19(g) to state that accumulated annual leave may not be compensated if appropriate notice of resignation is not given.
- f. Amend Section 4-20(a) to allow employees to take up to three days sick leave to care for a member of the employee's immediate family.
- g. Amend Section 4-30(a) to require department heads provide a minimum of four week's notice of resignation.
- h. To delete Section 4-30(d), which currently requires mandatory retirement.

Dan Leonard stated that the Town of Chapel Hill has had an ordinance prohibiting discrimination based on sexual orientation since 1976 and has not had any suits brought against it because of that ordinance.

MOTION WAS MADE BY JACQUELYN GIST AND SECONDED BY RANDY MARSHALL THAT THE ORDINANCE ENTITLED, "AN ORDINANCE AMENDING THE CARRBORO TOWN CODE, CHAPTER 4 - PERSONNEL POLICIES," BE ADOPTED AS PRESENTED BY THE TOWN STAFF. VOTE: AFFIRMATIVE ALL

BUDGET AMENDMENT

Pursuant to Board action on December 11, 1990, the administration recommended approval of a budget amendment appropriating \$7,500 from the General Fund Balance for the ArtsCenter's lease payments to be disbursed in six monthly payments for October, 1990 through March, 1991. In addition, the administration requested that the Board make a determination on the ArtsCenter's request to pay the October and November rent payments directly to the ArtsCenter rather than to Main Street Partners.

MOTION WAS MADE BY RANDY MARSHALL AND SECONDED BY JAY BRYAN THAT THE ORDINANCE ENTITLED, "AN ORDINANCE AMENDING FY'90-91 BUDGET ORDINANCE," BE ADOPTED. VOTE: AFFIRMATIVE FOUR, NEGATIVE THREE (CALDWELL, GURGANUS, SHETLEY)

MOTION WAS MADE BY RANDY MARSHALL AND SECONDED BY JAY BRYAN THAT THE ADMINISTRATION BE AUTHORIZED TO DISBURSE RENT PAYMENTS TO MAIN STREET PARTNERS AS FOLLOWS: \$2,125 FOR DECEMBER, 1990 (\$875 FOR OCTOBER AND NOVEMBER PLUS \$1,250); \$2,125 FOR JANUARY, 1991 (\$875 FOR OCTOBER AND OCTOBER PLUS \$1,250); \$2,000 FOR FEBRUARY, 1991 (\$750 REMAINING FOR OCTOBER AND NOVEMBER PLUS \$1,250); AND \$1,250 FOR MARCH, 1991. VOTE: AFFIRMATIVE FOUR, NEGATIVE THREE (GURGANUS, CALDWELL, SHETLEY)

OVERVIEW OF BUDGET PROCESS AND BUDGET CALENDAR FOR FY'91-92

The administration presented recommendations for the 1991-92 budget process along with a calendar for that budget for the Board's consideration.

It was the consensus of the Board to accept the recommendations of the administration for the 1991-92 budget process.

STATUS REPORT/JONES FERRY ROAD/WILLOW CREEK SHOPPING CENTER MEDIAN

Mr. Morgan stated that the town staff was proposing a meeting with the Willow Creek Shopping Center merchants and N.C. Department of Transportation in January. Mr. Morgan stated that when the meeting was scheduled, the Board would be informed of the date.

STATUS REPORT/RIGHT TURN FROM SHELTON STREET ONTO HILLSBOROUGH ROAD

Mr. Morgan informed the Board that N.C. DOT officials had stated that the intersection of Hillsborough Road with Shelton Street and Main Street will be re-stripped in the near future. Mr. Morgan also informed the Board that a meeting with the Division Engineer, John Watkins would be held on December 20, 1990 at 11:00 a.m. at the Shelton Street intersection to discuss this intersection.

The Board requested that the town staff notify James Stanford of the December 20th meeting with DOT officials.

ITEMS REFERRED TO THE AGENDA PLANNING COMMITTEE

The Board requested that the Agenda Planning Committee schedule the following items for Board discussion: (1) the question of whether one has to be a registered voter to be able to serve on an advisory board; (2) a report on the Orange County Visitor Task Force; (3) a report on the CCC; and (4) a report on the day care issue.

MOTION WAS MADE BY RANDY MARSHALL AND SECONDED BY JAY BRYAN THAT THE MEETING BE ADJOURNED. VOTE: AFFIRMATIVE ALL

Sarah C. Williamson
Town Clerk

Elean J. Kinard
Mayor