

A regular meeting of the Carrboro Board of Aldermen was held on Tuesday, January 05, 1993 at 7:30 P.M. in the Town Hall Board Room.

Present and presiding:

Mayor	Eleanor Kinnaird
Aldermen	Randy Marshall
	Tom Gurganus
	Hilliard Caldwell
	Frances Shetley
	Jacquelyn Gist
	Jay Bryan
Town Manager	Robert W. Morgan
Town Attorney	Michael B. Brough
Deputy Town Clerk	James E. Spivey

APPROVAL OF MINUTES OF PREVIOUS MEETING

MOTION WAS MADE BY HILLIARD CALDWELL AND SECONDED BY RANDY MARSHALL THAT THE MINUTES OF DECEMBER 15, 1992 BE APPROVED. VOTE: AFFIRMATIVE ALL.

RESOLUTION: ORANGE COUNTY COMMISSIONERS

Mayor Kinnaird read a resolution from the Orange County Commissioners which thanked Carrboro town employees and citizens that offered assistance to the hurricane victims.

RESOLUTION: REDESIGN OF THE EAST-WEST EXPRESSWAY HIGHWAY BRIDGES

The following resolution was introduced by Alderman Frances Shetley and duly seconded by Alderman Jacquelyn Gist.

RESOLUTION REQUESTING THE NORTH CAROLINA DEPARTMENT OF TRANSPORTATION REDESIGN THE EAST-WEST EXPRESSWAY HIGHWAY BRIDGES ACROSS THE NORTH CAROLINA RAILROAD

Resolution 22/92-93

WHEREAS, the North Carolina Department of Transportation is extending the Durham East-West Expressway from 15-501 to I-85; which will cross over the North Carolina Railroad near the intersection with I-85; therefore, the NCDOT plans are for the highway bridge to permit only one set of railroad tracks; and,

WHEREAS, the highway bridge life span is designed to be fifty years, and that the North Carolina Railroad believes that they will need two sets of tracks for freight railroad and Amtrack passenger service; and,

WHEREAS, the Research Triangle Regional Public Transportation Authority is conducting a study of fixed guideway alternatives in the Triangle area; such as the North Carolina Railroad corridor from east Wake county to Hillsborough, as well as to Carrboro and Chapel Hill is a possible corridor for a fixed guideway; and,

WHEREAS, the construction of the highway bridge as planned will preclude future rail service to Hillsborough and northern Orange County, as well as to Carrboro and Chapel Hill.

NOW, THEREFORE, THE BOARD OF ALDERMEN OF THE TOWN OF CARRBORO RESOLVES:

Section 1. The Town supports the Triangle Transit Authority's efforts to:

- A. Request the North Carolina Department of Transportation to redesign the highway bridges to permit four (4) sets of tracks.
- B. Have their General Manager shall communicate this request to the North Carolina Department of Transportation, and the Durham-Chapel Hill-Carrboro Transportation Advisory Committee.
- C. Have their General Manager shall continue to work with the North Carolina Railroad to preserve the full North Carolina Railroad right-of-way throughout the Triangle area.

Section 2. This resolution shall become effective upon adoption.

The foregoing resolution, having been submitted to a vote, received the following vote and was duly adopted this 5th day of January, 1993:

AYES: Randy Marshall, Tom Gurganus, Hilliard Caldwell, Eleanor Kinnaird, Frances Shetley, Jacquelyn Gist, Jay Bryan

NOES: None

ABSENT/EXCUSED: None

REQUEST TO RENAME WALTERS ROAD

Roy Williford, Planning Director, informed that Board that the town received a request from Dr. John Watters requesting that Walters Road be renamed to Watters Road. Seven of the eleven property owners signed a petition in support of the renaming and the remaining four property owners did not support the renaming. Mr. Williford stated that the administration recommended that Walters Road be renamed to Watters Road.

Dr. John Watters, son of Mrs. Sarah Watters, addressed the Board and stated that the purpose of his request was to correct a typographical error that happened some time in the past. Dr. Watters informed the Board that the road was originally named "Watters" after his family and he would like for the typographical error to be corrected.

The following resolution was introduced by Alderman Randy Marshall and duly seconded by Alderman Jacquelyn Gist.

A RESOLUTION RENAMING WALTERS ROAD TO WATTERS ROAD

Resolution No. 21/92-93

WHEREAS, a majority of the residents of Walters Road have requested that the town rename their street; and

WHEREAS, Orange County has approved the proposed street name change to Watters Road.

NOW, THEREFORE, THE BOARD OF ALDERMEN OF THE TOWN OF CARRBORO RESOLVES:

Section 1. The name of the street within the town's corporate limits presently known as Walters Road is changed to Watters Road.

Section 2. The town manager shall take appropriate action to ensure that new street signs reflecting the new name area appropriately placed, that the name is changed on the town's Powell Bill map, that other town documents are modified accordingly to reflect the new name, that the post office and other local government agencies are properly advised, and that each property owner on this street is notified by mail of this change.

Section 3. This resolution shall become effective upon adoption.

The foregoing resolution having been submitted to a vote, received the following vote and was duly adopted this 5th day of January, 1993:

Ayes: Randy Marshall, Tom Gurganus, Hilliard Caldwell, Frances Shetley, Jacquelyn Gist, Jay Bryan

Noes: None

Absent or Excused: None

TOWN CODE AMENDMENT LIMITING PARKING IN THE GREENSBORO STREET PARKING LOT TO TWO HOURS

James Harris, Community & Economic Development Officer, informed the Board that currently subsection 14-13 of the town code states that no person may park or leave standing any automobile, tractor, truck, motorcycle, moped, or other motor vehicle on town property clearly designated or intended for public parking for periods in excess of two (2) hours. This subsection applies to the Roberson Street municipal parking lot only. However, with the completion of the Greensboro Street municipal parking lot, parking in that lot, with the exception of the spaces to be leased, should be limited to two hours also.

MOTION WAS MADE BY ALDERMAN RANDY MARSHALL AND DULY SECONDED BY JAY BRYAN THAT THE PROPOSED ORDINANCE ENTITLED, AN ORDINANCE AMENDING THE TOWN CODE TO LIMIT PARKING IN THE GREENSBORO STREET PARKING LOT", BE ADOPTED. VOTE: AFFIRMATIVE ALL.

TOWN MANAGER'S REPORT ON EMPLOYEE COMMITTEE RECOMMENDATIONS

Robert Morgan, Town Manager, informed the Board that during the past several months the assistant town manager, employee committee, and himself had carefully considered a second set of items recommended by the Committee which are as follows:

1. Contribute to the cost of family health insurance.
2. Create a "cafeteria plan" for insurance benefits.
3. Offer flexible scheduling options to permanent full-time employees including variable starting times. Actual schedules would be worked out by department.
4. Paid family leave (maternity, paternity, adoption, or to care for a seriously ill family member) -- either partially or fully subsidized by the Town.
5. Funeral leave -- up to 3 days per calendar year, non-accruing.
6. Develop a program where employees can donate sick or vacation leave to other employees who need it because of serious illness or some other grave family emergency. The program would have to be totally voluntary and confidential, administered by the personnel office.
7. Pay full salary for time employees spend on military leave, not just making up the difference between military pay and their salary here as is done now.
8. Increase Town contribution to 401K supplemental retirement/income plan from 2% to 5% for permanent employees (not just for law enforcement officers, as is already done).
9. Bring Carrboro's Service Level Benefits into line with other municipalities, most notably Chapel Hill, even if that means raising the threshold at which an employee first receives longevity pay.
10. Publicly recognize long-term employees at employee recognition lunch in December.
11. Correct pay inequities (especially in departments with multiple employees with the same job classification) created by implementing the MAPS study without adequate funding.

Mr. Morgan explained that items 1, 8, 9, and 11 would be discussed and prioritized during budget deliberations. Additionally, if the Board gave no contrary direction, the staff would be working with the town attorney on revisions to the Town's personnel policies to accommodate items 4 and 6, and these revisions would be brought back for the Board's review.

REPORT FROM TOWN ATTORNEY ON ½ MILE RADIUS REQUIREMENT FOR GROUP HOMES

Michael Brough, Town Attorney, had distributed a memorandum to the Board explaining his research regarding the issues of group homes within a half mile radius of another. Mr. Brough's research developed because the Board of Aldermen received a petition requesting that the town's land use ordinance be amended to restrict group homes to no more than one home in a one-half mile radius.

MOTION WAS MADE BY ALDERMAN TOM GURGANUS AND SECONDED BY ALDERMAN HILLIARD CALDWELL THAT:

- I. A letter be sent to the Orange County AIDS Services Agency requesting that the Agency re-consider another site for the home other than this site because of:
 - A) The cost of the property;
 - B) The proposed construction style of the home is not compatible with the construction style of the surrounding homes (surrounding home styles are two-story and the proposed home style is one-story);
 - C) The proposed site is on a very busy street;
 - D) The community is highly populated with children presenting a noisy environment; and
 - E) Neighborhood acceptance of the proposed group home has been subverted because of the lack of public relationship efforts on the part of the Agency.
- II. However, if the Agency is unsuccessful in locating another site, the Aldermen recommends:
 - A) The Orange County AIDS Services Agency meet with adjoining property

owners/citizens who have questions/concerns, employing the services of the Dispute Settlement Center to facilitate, to make a good faith effort to address the questions/concerns of the property owners/citizens.

- B) A status report be given to the Board of Aldermen on February 02, 1993 regarding issues raised in the letter to the Agency and proposed resolutions to those issues/concerns.

VOTE: AFFIRMATIVE ALL.

CANCELLATION OF JANUARY 12TH BOARD MEETING

MOTION WAS MADE BY TOM GURGANUS AND SECONDED BY JACQUELYN GIST THE THAT BOARD'S JANUARY 12, 1993 MEETING BE CANCELLED. VOTE: AFFIRMATIVE ALL.

MOTION WAS MADE BY RANDY MARSHALL AND SECONDED BY JAY BRYAN THAT THE MEETING BE ADJOURNED AT 10:15 P.M.



Mayor

Deputy Town Clerk