

A meeting of the Carrboro Board of Aldermen was held on Thursday, May 27, 1993 at 7:30 p.m. in the Town Hall Board Room.

Present and presiding:

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| Mayor | Eleanor Kinnaird |
| Aldermen | Randy Marshall |
| | Tom Gurganus |
| | Hilliard Caldwell |
| | Frances Shetley |
| | Jacquelyn Gist |
| | Jay Bryan |
| Town Manager | Robert W. Morgan |

HEALTH INSURANCE FOR TOWN EMPLOYEES

Mr. Morgan stated that as a result of Alderman Marshall's suggestion to offer only Blue Cross/Blue Shield Preferred Care and Blue Cross/Blue Shield Personal Care Plan for Fiscal 1993-94, with the savings derived from dropping Kaiser Permanente used to subsidize family coverage, the administration would propose to subsidize parent/child coverage by \$25.00 per month and family coverage by \$50.00 per month. Mr. Morgan stated that he had met with all of the Public Works Department employees and the remaining employees of the town currently on the Kaiser plan. Mr. Morgan stated that those employees currently on Kaiser wish to remain on Kaiser regardless of whether there is a subsidy.

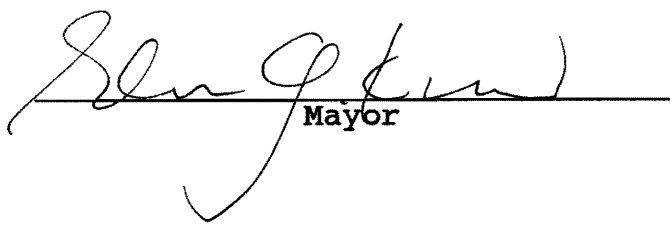
Alderman Gurganus presented an information sheet showing the Manager's proposal for health insurance and an alternate proposal showing how the \$18,000 savings could partially offset employee's premiums.

Jim Urban, a member of the town's Employee Committee, stated that employees do not want to drop Kaiser. Those employees not on Kaiser did not want those employees on Kaiser to lose their current coverage.

MOTION WAS MADE BY RANDY MARSHALL THAT THE TOWN OFFER HEALTH INSURANCE OPTIONS AS FOLLOWS: BLUE CROSS/BLUE SHIELD PREFERRED CARE; BLUE CROSS/BLUE SHIELD PERSONAL CARE PLAN (PCP); AND KAISER PERMANENTE, AND THAT THE TOWN'S CONTRIBUTION BE \$146.92 PER EMPLOYEE PER MONTH. (MOTION DIED FOR THE LACK OF A SECOND.)

It was a consensus of the Board that the Manager share Alderman Gurganus's proposal with employees and the employees be surveyed as to which insurance plan they would like next year.

MOTION WAS MADE BY HILLIARD CALDWELL AND SECONDED BY JACQUELYN GIST THAT THE BOARD ADJOURN TO A BUDGET WORKSESSION. VOTE: AFFIRMATIVE ALL



 Mayor

 Town Clerk