A regular meeting of the Carrboro Board of Aldermen was held on Tuesday, June 1, 1993 at 7:30 p.m. in the Town Hall Board Room.

Present and presiding:

Mayor Eleanor Kinnaird Aldermen Randy Marshall

> Tom Gurganus Hilliard Caldwell Frances Shetley Jacquelyn Gist

Jay Bryan (arrived at 8:10 p.m.)
Robert W. Morgan
Sarah C. Williamson Town Manager Town Clerk Town Attorney Michael B. Brough

APPROVAL OF MINUTES OF PREVIOUS MEETING

MOTION WAS MADE BY JACQUELYN GIST AND SECONDED BY RANDY MARSHALL THAT THE MINUTES OF MAY 25, AND 27, 1993 BE APPROVED WITH CORRECTIONS. VOTE: AFFIRMATIVE ALL

REQUEST FROM CITIZENS/REVISIONS TO NOISE ORDINANCE

Frances and Dick Stein, residents of 304 Bolin Creek Drive, requested that the Board of Aldermen consider revisions to the noise ordinance dealing with construction noise, specifically limited construction noise on Sundays and holidays.

Alderman Gist requested that noise from the car wash on Laurel Avenue also be limited.

Mr. Morgan informed the Board that the town staff was currently working on revisions to the noise ordinance which will be presented to the Board for consideration at a later date.

PUBLIC HEARING/PROPOSED BUDGET FOR FISCAL 1993-94

This was a public hearing to receive citizens' comments on the Manager's proposed budget for Fiscal 1993-94. No citizens spoke at the public hearing.

OPTIONS FOR PROCESSING DEVELOPMENT PROPOSALS DURING SMALL AREA PLANNING PROCESS FOR THE TRANSITION AREA

At its meeting on April 13, 1993, the Board of Aldermen requested that the Town Attorney prepare a list of alternative ways which the Board of Aldermen might deal with rezoning or development permit requests that occur during the time that the Small Area Planning Work Group is working on its plan for the northern end of town and the transition area. The Town Attorney prepared a memorandum in response to the Board's request.

The Board received the Town Attorney's report on this matter, but took no action.

AMENDMENT TO 1992-93 BUDGET ORDINANCE

The administration recommended adoption of an ordinance amending the 1992-93 budget ordinance which would transfer funds from the non-departmental division to the various departments for merit increases and service level benefits granted during the 1992-93 fiscal year.

MOTION WAS MADE BY TOM GURGANUS AND SECONDED BY HILLIARD CALDWELL THAT THE ORDINANCE ENTITLED, "AN ORDINANCE AMENDING THE FY'92-93 BUDGET ORDINANCE," BE ADOPTED. VOTE: AFFIRMATIVE ALL

APPOINTMENT TO CEMETERY ADVISORY COMMITTEE

The Chair of the Cemetery Advisory Committee recommended that Shelton Sparrow be appointed to the vacant seat on the Cemetery Advisory Commission.

MOTION WAS MADE BY FRANCES SHETLEY AND SECONDED BY HILLIARD CALDWELL THAT SHELTON SPARROW BE APPOINTED TO THE CEMETERY ADVISORY COMMITTEE. VOTE: AFFIRMATIVE ALL

REQUEST TO ACCEPT SPRING VALLEY SUBDIVISION STREETS

The Board of Aldermen considered the request by the Spring Valley Subdivision homeowners to accept their streets as part of the Town of Carrboro's street maintenance system.

Chris Peterson, the town's Public Works Director, stated that the administration was recommending that the town not accept the streets located in the Spring Valley Subdivision because the Spring Valley Homeowners' Association had indicated that they would not comply with the condition to construct sidewalks on their streets. Mr. Peterson stated that the streets within the Spring Valley Subdivision would need resurfacing in 4 to 7 years at a cost of approximately \$25,000 - \$28,000.

Alderman Marshall proposed that the Spring Valley Homeowners' Association submit a payment to the town in lieu of constructing the required sidewalks.

MOTION WAS MADE BY TOM GURGANUS AND SECONDED BY JACQUELYN GIST THAT THE TOWN ACCEPT THE STREETS LOCATED IN THE SPRING VALLEY SUBDIVISION (SPRING VALLEY ROAD, ROCK SPRING COURT (CUL-DE-SAC), ROCK SPRING COURT, WATERSIDE DRIVE (ONE-WAY PORTION), AND CREEKVIEW CIRCLE) ONTO THE TOWN OF CARRBORO'S STREET MAINTENANCE SYSTEM, WITH THE FOLLOWING CONDITIONS:

- A) THE CURRENT WOODEN STREET SIGNS WILL NEED TO BE REPLACED WITH THE TOWN'S STANDARD METAL SIGNS WHEN REPLACEMENT IS NEEDED.
- B) THE HOMEOWNERS' ASSOCIATION WILL BE RESPONSIBLE FOR SUBMITTING A 15-MONTH WARRANTY BOND TO ENSURE THAT ANY DEFECTS RELATING TO THE STORMWATER OR STREET CONSTRUCTION WILL BE REPAIRED.
- C) A NEW PLAT WILL NEED TO BE RECORDED WITH THE ORANGE COUNTY REGISTER OF DEEDS AND A DEED DESCRIPTION OF THE RIGHT-OF-WAY TO BE TRANSFERRED TO THE TOWN AND AS-BUILT DRAWINGS WILL NEED TO BE SUBMITTED TO THE TOWN.
- D) ALL STORM DRAIN CATCH BASINS NEED TO BE INSPECTED AND CLEANED AND THE WOOD CONSTRUCTION FORMS SHOULD BE REMOVED.
- E) A STATEMENT OF CERTIFICATION CERTIFYING THAT THESE STREETS WERE BUILT IN ACCORDANCE WITH THE TOWN'S CONSTRUCTION STANDARDS MUST BE SUBMITTED TO THE TOWN BY A REGISTERED ENGINEER.
- F) AN INDEMNITY STATEMENT RELEASING THE TOWN FROM ANY RESPONSIBILITY ASSOCIATED WITH THE POND AND ITS DAM MUST BE SUBMITTED TO THE TOWN BY THE HOMEOWNERS' ASSOCIATION.

VOTE: AFFIRMATIVE FIVE, NEGATIVE TWO (MARSHALL, SHETLEY)

The Board requested that the Agenda Planning Committee schedule a discussion of whether private roads should be allowed in developments, including a review of the public street standards.

REVISIONS TO PERSONNEL ORDINANCE

Mr. Morgan presented a revised Chapter 4 (Personnel Policies) of the Town Code for the Board's consideration. He stated that the proposed revisions are needed to comply with new federal mandates, to make clarification in town personnel practices, and to address new thinking in human resources management.

Mr. Morgan stated that the significant changes included in the proposed ordinance are:

- 1. Including in the definition of "immediate family" the term "significant other".
- 2. Increasing the number of hours of sick leave that an employee can use for illness in the immediate family.
- 3. The creation of a sick leave bank and the terms for advancing an employee sick leave.

- 4. Clarification of use of leave without pay for disability in the immediate family.
- 5. Clarification of the town's policy on discrimination and sexual harassment.
- 6. Discontinuing the six-month waiting period to enroll new employees in the retirement system.
- Revising the Service Level Benefit.

Mr. Morgan stated that he was recommending adoption of the revisions to the personnel ordinance as proposed with the exception of the service level benefit. Consideration of this revision should be included in the adoption of the annual budget.

MOTION WAS MADE BY HILLIARD CALDWELL AND SECONDED BY JACQUELYN GIST THAT THE PROPOSED REVISED CHAPTER 4 OF THE TOWN CODE BE ADOPTED, EXCLUDING THE CHANGES TO THE SERVICE LEVEL BENEFITS, AND INCLUDING GENDER NEUTRAL LANGUAGE THROUGHOUT THE ORDINANCE. VOTE: AFFIRMATIVE ALL

RESOLUTION HONORING CLARICE MERRITT PAGE

The following resolution was introduced by Alderman Jay Bryan and duly seconded by Alderman Jacquelyn Gist.

A RESOLUTION HONORING CLARICE MERRITT PAGE Resolution No. 33/92-93

WHEREAS, Clarice Merritt Page has dutifully served the children of Carrboro citizens for over 19 years as a second grade teacher at Carrboro Elementary School; and

WHEREAS, with dignity, grace, wisdom, patience and love, she has molded and shaped their lives and enhanced their educational promise; and

WHEREAS, she has tirelessly devoted her time and effort to educate several generations of present and future citizens of the Town; and

NOW, THEREFORE, THE BOARD OF ALDERMEN OF THE TOWN OF CARRBORO RESOLVES:

Section 1. On behalf of the Town of Carrboro and its citizens, the Board of Aldermen hereby expresses its sincere thanks and gratitude to Clarice Merritt Page for her exceptional service to the children of Carrboro citizens.

Section 2. This resolution shall be spread upon the official minutes of the Board of Aldermen and a copy thereof shall be delivered to Mrs. Page.

Section 3. This resolution shall become effective upon adoption.

The foregoing resolution having been submitted to a vote, received the following vote and was duly adopted this 1st day of June, 1993:

Ayes: Randy Marshall, Tom Gurganus, Hilliard Caldwell, Eleanor Kinnaird, Frances Shetley, Jacquelyn Gist

Noes: None

Absent or Excused: None

DISTRIBUTION OF INFORMATION ON BUDGET

Alderman Bryan expressed his desire to send out the Manager's executive summary of the budget to citizens. He stated that the Manager had given him information concerning the costs of doing this. He suggested that handouts be left on roll-out carts or place an insert in the newspaper.

Mr. Morgan stated that he would distribute information to the Boar concerning this matter.

MOTION WAS MADE BY JACQUELYN GIST AND SECONDED BY RANDY MARSHALL THAT THE MEETING BE ADJOURNED AT 9:52 P.M. VOTE: AFFIRMATIVE ALL