

A regular meeting of the Carrboro Board of Aldermen was held on Tuesday, February 20, 2001 at 7:30 p.m. in the Town Hall Board Room.

Present and presiding:

|               |                     |
|---------------|---------------------|
| Mayor         | Michael Nelson      |
| Aldermen      | Joal Hall Broun     |
|               | Mark Dorosin        |
|               | Jacquelyn Gist      |
|               | Diana McDuffee      |
|               | Allen Spalt         |
|               | Alex Zaffron        |
| Town Manager  | Robert W. Morgan    |
| Town Clerk    | Sarah C. Williamson |
| Town Attorney | Michael B. Brough   |

### **UNC CAMPUS PLANNING**

Dan Coleman, representing the Orange-Chatham Group of the Sierra Club, presented thirteen environmental principles for UNC campus planning.

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### **APPROVAL OF MINUTES OF PREVIOUS MEETINGS**

MOTION WAS MADE BY ALEX ZAFFRON AND SECONDED BY ALLEN SPALT TO APPROVE THE FEBRUARY 13, 2001 MINUTES. VOTE: AFFIRMATIVE ALL

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### **REQUEST TO CANCEL THE MARCH 13<sup>TH</sup> BOARD MEETING**

The Opening Week Celebration for the Carrboro Century Center will be held on March 9 – 17, 2001. The Agenda Planning Committee has suggested that the March 13, 2001 meeting of the Board of Aldermen be cancelled.

The following resolution was introduced by Alderman Alex Zaffron and duly seconded by Alderman Allen Spalt.

A RESOLUTION CANCELING THE MARCH 13, 2001  
CARRBORO BOARD OF ALDERMEN MEETING  
Resolution No. 104/2000-01

BE IT RESOLVED BY THE TOWN OF CARRBORO BOARD OF ALDERMEN:

Section 1. The Board hereby cancels its regular meeting scheduled for March 13, 2001.

Section 2. This resolution shall become effective upon adoption.

The foregoing resolution having been submitted to a vote, received the following vote and was duly adopted this 20th day of February, 2001:

Ayes: Joal Hall Broun, Mark Dorosin, Diana McDuffee, Jacquelyn Gist, Michael Nelson, Allen Spalt, Alex Zaffron

Noes: None

Absent or Excused: None

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**APPOINTMENTS TO THE HUMAN SERVICES COMMISSION**

The Chair of the Human Services Commission recommended that Joyce Beekman, Errol McCauley and John Marold be appointed to the Human Services Commission.

The following resolution was introduced by Alderman Alex Zaffron and duly seconded by Alderman Allen Spalt.

A RESOLUTION MAKING APPOINTMENTS TO THE  
HUMAN SERVICES COMMISSION  
Resolution No. 96/2000-2001

WHEREAS, there are currently four vacant seats on the Human Services Commission; and

WHEREAS, these positions have been advertised and Joyce Beekman, Errol McCauley, and John Marold have submitted applications; and

WHEREAS, these applications were forwarded to the Chair of the Human Services Commission for review; and

WHEREAS, the Chair of the Human Services Commission is recommending that Joyce Beekman, Errol McCauley, and John Marold be appointed to three of the vacant seats on the Human Services Commission.

NOW, THEREFORE, THE BOARD OF ALDERMEN OF THE TOWN OF CARRBORO RESOLVES:

Section 1. The Board of Aldermen hereby appoints Joyce Beekman, Errol McCauley, and John Marold to seats on the Human Services Commission. Their terms will expire as follow:

|                |               |
|----------------|---------------|
| Errol McCauley | February 2002 |
| Joyce Beekman  | February 2003 |
| John Marold    | February 2004 |

Section 2. This resolution shall become effective upon adoption.

The foregoing resolution having been submitted to a vote, received the following vote and was duly adopted this 20th day of February, 2001:

Ayes: Joal Hall Broun, Mark Dorosin, Diana McDuffee, Jacquelyn Gist, Michael Nelson, Allen Spalt, Alex Zaffron

Noes: None

Absent or Excused: None

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### **REPORT ON THE OPENING WEEK CELEBRATION FOR THE CARRBORO CENTURY CENTER**

The Opening Week Celebration for the Carrboro Century Center will be held on March 9 – 17, 2001. The Celebration Committee presented a report to the Board of Aldermen on the events planned for the opening week.

Catherine DeVine, Chair of the Celebration Committee, made the presentation.

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### **WORKSESSION ON PERSONNEL ITEMS THAT RELATE TO STAFF RETENTION**

The Mayor and Board of Aldermen requested that staff discuss the following items at this work session:

- (1) Comparison of Town benefits to other local area employers;
- (2) Details of benefits packages from SAS Institute and Self-Help Credit Union;
- (3) Explanation of salary compression;
- (4) Pros and cons of flat amount salary increases;
- (5) Explanation of the Town of Chapel Hill's plan to address salary compression; and
- (6) Comparison of Carrboro's turnover rate to that of other area employers.

In addition, this report included a list of Carrboro's strengths and suggestions for addressing staff retention as recommended by Town employees.

Desiree White, the town's Personnel Director, made the staff presentation.

The Board received the report and requested that the town staff prepare the following information for review by the Employee Retention Committee:

- Comparative analysis of why the turnover rates of Garner and Apex are lower than Carrboro's (is the cost of living versus salaries different from Carrboro?)
- A general comparison of their salary ranges compared to Carrboro's.
- How long it takes their employees to reach the mid-point on the salary range?
- A comparison of their per capita tax base.
- Ways to address housing costs for employees.
- Day care subsidy for employees
- Cost estimates for the suggested ways for addressing staff retention (Attachment E).

Aldermen Gist and Dorosin suggested that the Board set long-range personnel goals as part of the capital improvements plan.

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**REQUEST FOR REPORT ON PARKING ON CAMERON STREET**

Alderman Gist asked that the town staff investigate why Chapel Hill now allows parking in the bike lanes on Cameron Avenue.

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**REMOVAL OF BURNED OUT STRUCTURE ON DAVIE ROAD**

Mayor Nelson requested that the Town Attorney try to accelerate the process for removal of the burned out structure on Davie Road.

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**REQUEST TO REPAIR POTHOLE ON PINE HILL DRIVE.**

Mayor Nelson requested that a pothole on Pine Hill Drive be repaired.

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**APPROVAL OF PLACEMENT OF ART AT THE CENTURY CENTER**

Mayor Nelson stated that the Art Committee had made a recommendation on the placement of the pieces of art that have been loaned to the town by The Public Gallery of Carrboro.

MOTION WAS MADE BY ALLEN SPALT AND SECONDED BY JACQUELYN GIST THAT THE FOLLOWING PIECES OF ART BE APPROVED FOR PLACEMENT AT THE CENTURY CENTER:

- Millennium – to be placed in the Century Center courtyard
- Small marble piece – to be placed in the entry of the bottom floor of the Century Center.

VOTE: AFFIRMATIVE ALL

It was the consensus of the Board to request the town staff to prepare a recommendation on the placement of the large sculpture (Pythagoras) at the N. Greensboro Street entrance to the Shetley Bike path (Frances Shetley should be contacted.) In addition, the Board requested that the Town Attorney prepare a contract between the Town and The Public Gallery of Carrboro.

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**REQUEST TO INSTALL A LOCKED BOX AT THE TOWN HALL**

Alderman Dorosin suggested that a locked box be placed on the front of town hall for Board packets.

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MOTION WAS MADE BY JACQUELYN GIST AND SECONDED BY JOAL HALL BROUN TO  
ADJOURN THE MEETING AT 9:05 P.M. VOTE: AFFIRMATIVE ALL

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Mayor

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Town Clerk